

# 2010 Evaluation of Strategic Planning Council and Processes

## Survey Results

### Summary of Survey Results

A survey was conducted online in spring 2010 to evaluate the work of the Strategic Planning Council (SPC). Survey link was sent to different constituencies of the college: President Advisory Group, Classified Senate, Academic Senate, Student representatives, and both current and former SPC members. A total of 59 people responded. It should be noted that because the survey was sent to people outside of the SPC, many respondents selected “don’t know” on a lot of questions. Percent of agreement (sum of “Agree” and “Strongly agree”) was reported and comparisons were made between spring 2010 and spring 2008 survey data. Following is a summary of the survey results:

- 80% of the respondents agreed that the SPC established college goals and objectives (77% in spring 2008).
- 66% of the respondents agreed that the SPC established priorities for planning and resources (65% in spring 2008).
- 57% of the respondents agreed that the SPC monitors progress towards the completion of college goals and objectives (54% in spring 2008).
- 61% of the respondents agreed that the SPC established ad hoc committees essential to strategic planning implementation (68% in spring 2008).
- 72% of the respondents indicated that the SPC developed and maintained a handbook for the strategic planning process (69% in spring 2008).
- 65% of the respondents agreed that the SPC established guidelines and timelines for the strategic planning process (71% in spring 2008).
- 67% of respondents agreed that the SPC considered unit action plans that aligned with strategic college goals and objectives (63% in spring 2008).
- 67% of respondents agreed that the SPC analyzed and approved action plans for implementation (63% in spring 2008).
- 63% of the respondents agreed that the SPC created progress reports and documented decisions (52% in spring 2008).
- 74% of the respondents felt that the SPC membership appropriately represents the multiple constituencies of the college (62% in spring 2008).
- 52% of the respondents agreed that the SPC established effective communication processes for the strategic planning process (46% in spring 2008).

- 48% of the respondents agreed that the SPC communicated effectively within the campus and community (36% in spring 2008).
- 41% of the respondents agreed that the SPC analyzed internal and external scans to develop priorities for the strategic planning process (36% in spring 2008).
- 43% of the respondents agreed that the SPC bases its discussions on data, not on personal opinions and anecdotal information (44% in spring 2008).

### **Overall Satisfaction with SPC**

57% of the respondents indicated that they were satisfied with the work of the Strategic Planning Council (57% in spring 2008).

### **Satisfaction with Strategic Planning Support Team**

Overall, survey respondents rated high (agreement ranges from 57% to 91%) on most of the survey questions related to the work of Strategic Planning Support Team (SPST). (Note: questions related to SPST work were asked only of SPC members.)

### **Recommendations**

When compared with spring 2008 survey results, the number of respondents who answered “don’t know” decreased greatly. This could indicate an improvement in communication between the SPC and college community.

In the spring 2008 evaluation survey report, three recommendations were given:

- Improve communications between council members and their constituent groups and with the college community.
- Improve communication between the college and the community.
- Develop a new survey or surveys that differentiate the respondents between council members and non-council members.

Survey results showed that progress was made for the communication issue. However, the SPC should continue to work on improving communications between council members and their constituent groups and with the college community. Revising the survey instrument should also be considered.

## Evaluation of Strategic Planning Council and Processes

1. Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.						
Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know
The SPC established college goals and objectives.	0 0%	1 2%	7 11%	28 44%	23 36%	5 8%
The SPC established priorities for planning and resources.	3 5%	7 11%	6 9%	32 50%	10 16%	6 9%
The SPC aligned college planning with the District Strategic Plan.	1 2%	4 6%	13 20%	26 41%	11 17%	9 14%
The SPC monitors progress towards the completion of college goals and objectives.	0 0%	6 9%	14 22%	24 38%	12 19%	8 12%
The SPC established ad hoc committees essential to strategic planning implementation.	0 0%	3 5%	9 14%	32 50%	7 11%	13 20%
The SPC reviewed progress reports from sub-committees.	1 2%	4 6%	11 17%	28 44%	7 11%	13 20%

2. Comments:
If priorities were effectively established then why did the institution suddenly have approximately 1.8 million surplus in funds? Did we really have to cut course sections thus adjunct faculty, in addition to supportive services, e.g., counseling, library and tutorial hours? Not very good planning in my opinion.
Not familiar with what SPC does or how it measures progress.
I believe there needs to be a clearer communication stream via e-mail, etc., regarding actions by SPC.
The reason I disagree is because SPCs efforts are haphazard at best. It is still too focused on minutiae at the expense of planning and looking at challenges we are facing in a strategic manner.
I never hear any reports about the Council.
Communication from the SPC to the campus needs to be more prevalent.
SPC reviewed reports from the sub-committees but I would not call them progress reports.

3. Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.
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Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know
The SPC developed and maintained a handbook for the strategic planning process.	0 0%	2 3%	5 8%	32 50%	14 22%	11 17%
The SPC established guidelines and timelines for the strategic planning process.	0 0%	5 8%	7 11%	29 45%	13 20%	10 16%
The SPC initiated and participated in the development of external/internal scans for the strategic planning	1 2%	5 8%	12 19%	23 36%	6 9%	17 27%
The SPC analyzed internal and external scans to develop priorities for the strategic planning process.	1 2%	6 9%	12 19%	21 33%	5 8%	19 30%

4. Comments:
I only know what the SPC is doing by reports given at Academic Senate.....so my information and knowledge is limited
I'm sure the survey questions reflect what the SPC has done, generating a positive result the SPC would prefer. For example, I showed up for work each day of the week I was scheduled. therefore, I strongly agree (5) that I accomplished the goal of showing up for work last week.
Scans may have been developed and administered, but were they effectively interpreted and utilized? It doesn't appear to be the case.
I am not privy to a lot of this knowledge and only have a vague recollection as to what the SPC accomplished.
If they did any of these things, it was not communicated to my constituent group.
Internal/external scans may be developed; however, SPC does not take the time or interest in analyzing the results to help guide the college in its planning efforts.
Not sure if any of this was done...
The way SPC does a scan, at least from what I have observed, is not what I consider to be a scan. Internally, I think that results from a lack of integration between program review and the scan. Externally, I just wonder if SPC really knows what that should entail. Maybe I am just not far enough into the loop to observe what is actually going on with the external scan. It seems like we rely on secondary data that is easy to find, not necessarily relevant, outdated in some cases, and is incomplete with respect to the variables included. We seem to use what is there instead of defining and finding what we need.

**5. Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	<b>Strongly disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Don't know</b>
The SPC considered unit action plans that aligned with strategic college goals and objectives.	0 0%	2 3%	8 12%	27 42%	16 25%	11 17%
The SPC prioritized action plans that impact the budget.	2 3%	7 11%	8 12%	25 39%	12 19%	10 16%
The SPC analyzed and approved action plans for implementation.	0 0%	1 2%	9 14%	29 45%	14 22%	11 17%
The SPC coordinated implementation and evaluation of action plans.	1 2%	5 8%	7 11%	29 45%	7 11%	15 23%

**6. Comments:**

The SPC needs to prioritize and recommended funding for action plans.

Poor budget planning has produced a surplus; a surplus that could have been utilized to allow students greater access to classes and support services that have proven to make substantial differences in their lived. Maybe SPC needs to evaluate its approach.

OI really do not know.

I'm on one committee that reports to SPC. That one committee is what I am basing these ratings on. I'm unsure of the campus-wide effects.

There is really no formal follow-up or reporting on the progress of projects that were funded and the success of the project ie did it accomplish the goal and were KPI met. We do not do a good job of insuring accountability or evaluating outcomes of approved action plans.

**7. Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know
The SPC established effective communication processes for the strategic planning process.	4 6%	11 17%	9 14%	26 41%	7 11%	7 11%
The SPC created progress reports and documented decisions.	1 2%	6 9%	8 12%	30 47%	10 16%	9 14%
The SPC submitted an annual progress report.	1 2%	3 5%	8 12%	26 41%	10 16%	16 25%
SPC constituent group representatives reported regularly to their constituent groups.	3 5%	8 12%	10 16%	23 36%	9 14%	11 17%
The SPC communicated effectively within the campus and community.	7 11%	11 17%	11 17%	22 34%	9 14%	4 6%

**8. Comments:**

I have not paid much attention to SPC processes, activities, goals, and objectives.  
 Communication continues to be less than ideal despite improvements and SPC efforts  
 We do much communication and information is available.

**9. Please rate the effectiveness of the Strategic Planning Council (SPC).**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know
The SPC membership appropriately represents the multiple constituencies of the college.	1 2%	5 8%	6 9%	28 44%	19 30%	5 8%
SPC members are collaborative, engage in collegial discussions, and are respectful of other members and	1 2%	1 2%	7 11%	22 34%	17 27%	16 25%
In the decision process, SPC members consider the college and community as a whole, not just the	1 2%	1 2%	12 19%	20 31%	15 23%	15 23%
The SPC bases its discussions on data, not personal opinions and anecdotal information.	2 3%	1 2%	18 28%	20 31%	8 12%	15 23%
Each member of the SPC has a voice in the decision-making process.	1 2%	2 3%	10 16%	21 33%	20 31%	10 16%
The SPC consensus-based decision process is effective.	0 0%	2 3%	16 25%	17 27%	19 30%	10 16%

**10. Comments:**

I am concerned that the middle management (academic and classified) are not represented in the administration constituency. Only senior administration is represented.

How can someone who is not a member of SPC, like me, answer these? These are more internal items.

Data is now considered and recognized as valuable, but it continues to be difficult to access for decision-making processes

**11. Please consider the work of the Strategic Planning Council overall.**

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly Agree</b>	<b>Don't know</b>
Overall, I am satisfied with the work of the Strategic Planning Council.	0 0%	7 11%	16 25%	31 48%	6 9%	4 6%

**12. What suggestions do you have for the Strategic Planning Council?**

Prioritize the utilization of resources. Prioritize goals on data.

I only attended one meeting i feel i cant put any comments about the SPC.

Better Communication to the individuals that work for the College

The SPC should focus more on strategic planning.

Where's the communication? I've neither received nor heard any reports from my representative (Student Services) for a couple of years now. It is difficult to provide a fair evaluation without knowing what SPC is doing, decisions/issues they've had to address over the past couple of years, or the development of their priorities.

Communicate with college on a regular basis via email or mail all.

I would like to see a summary of what takes place in the group on a monthly basis to insure everyone is informed of thier decisions/activities. Also a mechanisms whereas comments from the college community can be directly inputed.

definitive role of the advisory committees and more reports from the advisory committees

Simplify the action plan process Make the SPC smaller Stick to the big issues Drop the consesus-based decision making

They need to prioritize action plans and recommendations from sub committees to insure that we are meeting accreditation standards.

Since the name is Strategic Planning Council, I don't have a sense of planning for the future or even the present. Everything I hear seems to be reactive and not proactive

Better Communication with the campus administration and staff.

SPC has got to move away from dealing with minor issues and start looking at the bigger picture. Strategic planning is in the name, but no strategic planning is taking place.

Broader and regular, timely communication is needed campus wide.

Have seen a flow chart of the process SPC uses for action plans, but would like to see it improved--more colorfully visual.

The Senators need to report back to the department what is happening on the Council.

The scale used is backwards form what I am used to. On the first page I assumed 1 was Strongly Agree, 2 Agree.I did not not complete 1 page of survey correctly.

not to have members on the council that all report to the same VP or not have them be able to vote on own plans

Information dissemination.

While satisfied I think SPC has a long way to go. We are still evolving. SPC needs to be more strategic, needs to drive what goes on. SPC should be bold and should be the action oriented leadership body on campus. We should be addressing the important issues on campus--they are there and we all know it but at times we sweep things under the carpet, bury our heads in the sand, avoid the difficult. It should be obvious how SPC is sculpting the campus. And that sculpting never ends. Always, Always Continuous Improvement.



**13. Please indicate your constituent group:**

Administration	15	25%
Classified professional	16	27%
Faculty	24	41%
Student	4	7%
<b>Total</b>	<b>59</b>	<b>100%</b>

**14. Have you ever been a member of the Strategic Planning Council at FCC?**

Yes	23	36%
No	41	64%
<b>Total</b>	<b>64</b>	<b>100%</b>

**15. Please indicate your level of involvement in the Strategic Planning Council (select all that apply):**

2006 Spring	6	18%
2006 Summer	5	15%
2006 Fall	7	21%
2007 Spring	6	18%
2007 Summer	6	18%
2007 Fall	6	18%
2008 Spring	8	24%
2008 Summer	6	18%
2008 Fall	8	24%
2009 Spring	11	33%
2009 Summer	7	21%
2009 Fall	15	45%
2010 Spring	18	55%
Other, please specify	8	24%

**This last section of the survey is for current and past SPC members only.**

<b>16. Please rate the effectiveness of the Strategic Planning Support Team (SPST):</b>						
Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	<b>Strongly disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Don't know</b>
The SPST effectively provided information (environmental scans, action plans, reports, etc.).	0 0%	1 5%	3 14%	6 29%	10 48%	1 5%
The SPST effectively established and maintained an Action Plan Database.	0 0%	1 5%	2 10%	8 38%	8 38%	2 10%
The SPST effectively forwarded action plans from units in the college to the SPC.	0 0%	4 19%	4 19%	5 24%	7 33%	1 5%
The SPST effectively posted materials to Blackboard at least 72 hours prior to meetings.	0 0%	1 5%	2 10%	7 33%	10 48%	1 5%

<b>17. What suggestions do you have for the Strategic Planning Support Team?</b>
action plans come to the strategic planning council.
Action plans were not on the agenda much in Sp10
streamline the action plans process and communicate process
Data from environmental scans need to be better explained.
next year? Have they been communicated to the campus community? Do agenda reflect priority goals?
rotate the team members every two years

<b>18. Please rate the effectiveness of the Strategic Planning Support Team (SPST):</b>						
Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	<b>Strongly disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly agree</b>	<b>Don't know</b>
The SPST effectively recorded meeting minutes.	0 0%	1 5%	1 5%	5 24%	14 67%	0 0%
The SPST effectively arranged meeting logistics.	0 0%	0 0%	2 10%	4 19%	15 71%	0 0%
The SPST effectively convened and facilitated SPC meetings.	0 0%	1 5%	4 19%	6 29%	10 48%	0 0%
The SPST effectively maintained the SPC Blackboard site.	0 0%	0 0%	3 14%	6 29%	12 57%	0 0%
The SPST effectively distributed other communication as deemed necessary by the SPC.	0 0%	1 5%	1 5%	7 33%	11 52%	1 5%

**19. What suggestions do you have for the Strategic Planning Support Team?**

The move to have shared participation in facilitating the meetings was a change but it has worked very well. SPST does a great job.

Did not facilitate meetings this academic year; committee members took on that task.

## Evaluation of Strategic Planning Council and Processes

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC established							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b> Strongly disagree	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
<b>2</b> Disagree	1 1.60%	1 6.70%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 2.40%
<b>3</b> Neutral	7 10.90%	2 13.30%	3 18.80%	2 8.30%	0 0.00%	1 4.30%	6 14.60%
<b>4</b> Agree	28 43.80%	6 40.00%	6 37.50%	11 45.80%	2 50.00%	8 34.80%	20 48.80%
<b>5</b> Strongly agree	23 35.90%	4 26.70%	5 31.30%	10 41.70%	2 50.00%	13 56.50%	10 24.40%
<b>Don't know</b>	5 7.80%	2 13.30%	2 12.50%	1 4.20%	0 0.00%	1 4.30%	4 9.80%
Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC established							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b> Strongly disagree	3 4.70%	1 6.70%	0 0.00%	2 8.30%	0 0.00%	2 8.70%	1 2.40%
<b>2</b> Disagree	7 10.90%	1 6.70%	3 18.80%	2 8.30%	0 0.00%	5 21.70%	2 4.90%
<b>3</b> Neutral	6 9.40%	2 13.30%	1 6.30%	2 8.30%	1 25.00%	1 4.30%	5 12.20%
<b>4</b> Agree	32 50.00%	8 53.30%	7 43.80%	14 58.30%	2 50.00%	8 34.80%	24 58.50%
<b>5</b> Strongly agree	10 15.60%	1 6.70%	3 18.80%	3 12.50%	1 25.00%	4 17.40%	6 14.60%
<b>Don't know</b>	6 9.40%	2 13.30%	2 12.50%	1 4.20%	0 0.00%	3 13.00%	3 7.30%

**Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC aligned college**

	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	1	0	0	0	1
<b>Strongly disagree</b>	1.60%	0.00%	6.30%	0.00%	0.00%	0.00%	2.40%
<b>2</b>	4	1	0	2	0	2	2
<b>Disagree</b>	6.30%	6.70%	0.00%	8.30%	0.00%	8.70%	4.90%
<b>3</b>	13	4	1	6	1	4	9
<b>Neutral</b>	20.30%	26.70%	6.30%	25.00%	25.00%	17.40%	22.00%
<b>4</b>	26	7	8	8	2	9	17
<b>Agree</b>	40.60%	46.70%	50.00%	33.30%	50.00%	39.10%	41.50%
<b>5</b>	11	1	3	5	0	5	6
<b>Strongly agree</b>	17.20%	6.70%	18.80%	20.80%	0.00%	21.70%	14.60%
<b>Don't know</b>	9	2	3	3	1	3	6
	14.10%	13.30%	18.80%	12.50%	25.00%	13.00%	14.60%

**Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC monitors**

	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	6	1	1	3	0	4	2
<b>Disagree</b>	9.40%	6.70%	6.30%	12.50%	0.00%	17.40%	4.90%
<b>3</b>	14	4	2	7	0	3	11
<b>Neutral</b>	21.90%	26.70%	12.50%	29.20%	0.00%	13.00%	26.80%
<b>4</b>	24	4	9	7	3	11	13
<b>Agree</b>	37.50%	26.70%	56.30%	29.20%	75.00%	47.80%	31.70%
<b>5</b>	12	3	1	6	1	2	10
<b>Strongly agree</b>	18.80%	20.00%	6.30%	25.00%	25.00%	8.70%	24.40%
<b>Don't know</b>	8	3	3	1	0	3	5
	12.50%	20.00%	18.80%	4.20%	0.00%	13.00%	12.20%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC established ad							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	3	1	1	0	0	2	1
<b>Disagree</b>	4.70%	6.70%	6.30%	0.00%	0.00%	8.70%	2.40%
<b>3</b>	9	1	1	4	2	3	6
<b>Neutral</b>	14.10%	6.70%	6.30%	16.70%	50.00%	13.00%	14.60%
<b>4</b>	32	6	8	14	2	13	19
<b>Agree</b>	50.00%	40.00%	50.00%	58.30%	50.00%	56.50%	46.30%
<b>5</b>	7	2	3	2	0	2	5
<b>Strongly agree</b>	10.90%	13.30%	18.80%	8.30%	0.00%	8.70%	12.20%
<b>Don't know</b>	13	5	3	4	0	3	10
	20.30%	33.30%	18.80%	16.70%	0.00%	13.00%	24.40%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC reviewed							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	1	0	0	0	0	1
<b>Strongly disagree</b>	1.60%	6.70%	0.00%	0.00%	0.00%	0.00%	2.40%
<b>2</b>	4	1	1	1	1	3	1
<b>Disagree</b>	6.30%	6.70%	6.30%	4.20%	25.00%	13.00%	2.40%
<b>3</b>	11	1	3	5	0	5	6
<b>Neutral</b>	17.20%	6.70%	18.80%	20.80%	0.00%	21.70%	14.60%
<b>4</b>	28	6	7	12	2	8	20
<b>Agree</b>	43.80%	40.00%	43.80%	50.00%	50.00%	34.80%	48.80%
<b>5</b>	7	0	2	3	1	4	3
<b>Strongly agree</b>	10.90%	0.00%	12.50%	12.50%	25.00%	17.40%	7.30%
<b>Don't know</b>	13	6	3	3	0	3	10
	20.30%	40.00%	18.80%	12.50%	0.00%	13.00%	24.40%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC developed and							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	2	1	1	0	0	0	2
<b>Disagree</b>	3.10%	6.70%	6.30%	0.00%	0.00%	0.00%	4.90%
<b>3</b>	5	0	0	3	2	1	4
<b>Neutral</b>	7.80%	0.00%	0.00%	12.50%	50.00%	4.30%	9.80%
<b>4</b>	32	9	4	15	2	11	21
<b>Agree</b>	50.00%	60.00%	25.00%	62.50%	50.00%	47.80%	51.20%
<b>5</b>	14	1	7	4	0	9	5
<b>Strongly agree</b>	21.90%	6.70%	43.80%	16.70%	0.00%	39.10%	12.20%
<b>Don't know</b>	11	4	4	2	0	2	9
	17.20%	26.70%	25.00%	8.30%	0.00%	8.70%	22.00%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC established							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	5	1	2	0	2	4	1
<b>Disagree</b>	7.80%	6.70%	12.50%	0.00%	50.00%	17.40%	2.40%
<b>3</b>	7	1	2	2	1	3	4
<b>Neutral</b>	10.90%	6.70%	12.50%	8.30%	25.00%	13.00%	9.80%
<b>4</b>	29	7	7	14	0	6	23
<b>Agree</b>	45.30%	46.70%	43.80%	58.30%	0.00%	26.10%	56.10%
<b>5</b>	13	2	3	5	1	8	5
<b>Strongly agree</b>	20.30%	13.30%	18.80%	20.80%	25.00%	34.80%	12.20%
<b>Don't know</b>	10	4	2	3	0	2	8
	15.60%	26.70%	12.50%	12.50%	0.00%	8.70%	19.50%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC initiated and							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	1	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	4.20%	0.00%	4.30%	0.00%
<b>2</b>	5	1	2	0	2	4	1
<b>Disagree</b>	7.80%	6.70%	12.50%	0.00%	50.00%	17.40%	2.40%
<b>3</b>	12	1	2	6	1	5	7
<b>Neutral</b>	18.80%	6.70%	12.50%	25.00%	25.00%	21.70%	17.10%
<b>4</b>	23	6	7	7	1	7	16
<b>Agree</b>	35.90%	40.00%	43.80%	29.20%	25.00%	30.40%	39.00%
<b>5</b>	6	2	1	3	0	2	4
<b>Strongly agree</b>	9.40%	13.30%	6.30%	12.50%	0.00%	8.70%	9.80%
<b>Don't know</b>	17	5	4	7	0	4	13
	26.60%	33.30%	25.00%	29.20%	0.00%	17.40%	31.70%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC analyzed							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	1	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	4.20%	0.00%	4.30%	0.00%
<b>2</b>	6	1	2	1	1	5	1
<b>Disagree</b>	9.40%	6.70%	12.50%	4.20%	25.00%	21.70%	2.40%
<b>3</b>	12	3	1	5	1	3	9
<b>Neutral</b>	18.80%	20.00%	6.30%	20.80%	25.00%	13.00%	22.00%
<b>4</b>	21	4	7	8	1	8	13
<b>Agree</b>	32.80%	26.70%	43.80%	33.30%	25.00%	34.80%	31.70%
<b>5</b>	5	1	1	2	1	1	4
<b>Strongly agree</b>	7.80%	6.70%	6.30%	8.30%	25.00%	4.30%	9.80%
<b>Don't know</b>	19	6	5	7	0	5	14
	29.70%	40.00%	31.30%	29.20%	0.00%	21.70%	34.10%



Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC considered unit							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	2	0	1	1	0	1	1
<b>Disagree</b>	3.10%	0.00%	6.30%	4.20%	0.00%	4.30%	2.40%
<b>3</b>	8	3	0	4	0	2	6
<b>Neutral</b>	12.50%	20.00%	0.00%	16.70%	0.00%	8.70%	14.60%
<b>4</b>	27	5	6	11	3	10	17
<b>Agree</b>	42.20%	33.30%	37.50%	45.80%	75.00%	43.50%	41.50%
<b>5</b>	16	5	4	6	1	6	10
<b>Strongly agree</b>	25.00%	33.30%	25.00%	25.00%	25.00%	26.10%	24.40%
<b>Don't know</b>	11	2	5	2	0	4	7
	17.20%	13.30%	31.30%	8.30%	0.00%	17.40%	17.10%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC prioritized							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	2	0	0	2	0	1	1
<b>Strongly disagree</b>	3.10%	0.00%	0.00%	8.30%	0.00%	4.30%	2.40%
<b>2</b>	7	1	4	2	0	6	1
<b>Disagree</b>	10.90%	6.70%	25.00%	8.30%	0.00%	26.10%	2.40%
<b>3</b>	8	3	0	3	0	2	6
<b>Neutral</b>	12.50%	20.00%	0.00%	12.50%	0.00%	8.70%	14.60%
<b>4</b>	25	5	5	10	3	7	18
<b>Agree</b>	39.10%	33.30%	31.30%	41.70%	75.00%	30.40%	43.90%
<b>5</b>	12	4	2	5	1	4	8
<b>Strongly agree</b>	18.80%	26.70%	12.50%	20.80%	25.00%	17.40%	19.50%
<b>Don't know</b>	10	2	5	2	0	3	7
	15.60%	13.30%	31.30%	8.30%	0.00%	13.00%	17.10%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC analyzed and							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	0	1	0	0	0	1
<b>Disagree</b>	1.60%	0.00%	6.30%	0.00%	0.00%	0.00%	2.40%
<b>3</b>	9	4	1	4	0	3	6
<b>Neutral</b>	14.10%	26.70%	6.30%	16.70%	0.00%	13.00%	14.60%
<b>4</b>	29	7	6	10	3	9	20
<b>Agree</b>	45.30%	46.70%	37.50%	41.70%	75.00%	39.10%	48.80%
<b>5</b>	14	3	3	7	1	7	7
<b>Strongly agree</b>	21.90%	20.00%	18.80%	29.20%	25.00%	30.40%	17.10%
<b>Don't know</b>	11	1	5	3	0	4	7
	17.20%	6.70%	31.30%	12.50%	0.00%	17.40%	17.10%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC coordinated							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	0	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	0.00%	0.00%	4.30%	0.00%
<b>2</b>	5	0	1	4	0	4	1
<b>Disagree</b>	7.80%	0.00%	6.30%	16.70%	0.00%	17.40%	2.40%
<b>3</b>	7	4	1	2	0	2	5
<b>Neutral</b>	10.90%	26.70%	6.30%	8.30%	0.00%	8.70%	12.20%
<b>4</b>	29	5	6	13	3	7	22
<b>Agree</b>	45.30%	33.30%	37.50%	54.20%	75.00%	30.40%	53.70%
<b>5</b>	7	3	2	1	1	3	4
<b>Strongly agree</b>	10.90%	20.00%	12.50%	4.20%	25.00%	13.00%	9.80%
<b>Don't know</b>	15	3	6	4	0	6	9
	23.40%	20.00%	37.50%	16.70%	0.00%	26.10%	22.00%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC established							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	4	0	1	1	0	2	2
<b>Strongly disagree</b>	6.30%	0.00%	6.30%	4.20%	0.00%	8.70%	4.90%
<b>2</b>	11	4	2	5	0	4	7
<b>Disagree</b>	17.20%	26.70%	12.50%	20.80%	0.00%	17.40%	17.10%
<b>3</b>	9	3	1	5	0	2	7
<b>Neutral</b>	14.10%	20.00%	6.30%	20.80%	0.00%	8.70%	17.10%
<b>4</b>	26	5	8	9	2	9	17
<b>Agree</b>	40.60%	33.30%	50.00%	37.50%	50.00%	39.10%	41.50%
<b>5</b>	7	1	2	3	1	5	2
<b>Strongly agree</b>	10.90%	6.70%	12.50%	12.50%	25.00%	21.70%	4.90%
<b>Don't know</b>	7	2	2	1	1	1	6
	10.90%	13.30%	12.50%	4.20%	25.00%	4.30%	14.60%
Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC created							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	0	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	0.00%	0.00%	4.30%	0.00%
<b>2</b>	6	2	2	1	0	2	4
<b>Disagree</b>	9.40%	13.30%	12.50%	4.20%	0.00%	8.70%	9.80%
<b>3</b>	8	1	2	4	1	2	6
<b>Neutral</b>	12.50%	6.70%	12.50%	16.70%	25.00%	8.70%	14.60%
<b>4</b>	30	8	6	14	0	11	19
<b>Agree</b>	46.90%	53.30%	37.50%	58.30%	0.00%	47.80%	46.30%
<b>5</b>	10	1	2	4	2	6	4
<b>Strongly agree</b>	15.60%	6.70%	12.50%	16.70%	50.00%	26.10%	9.80%
<b>Don't know</b>	9	3	4	1	1	1	8
	14.10%	20.00%	25.00%	4.20%	25.00%	4.30%	19.50%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC submitted an							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	0	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	0.00%	0.00%	4.30%	0.00%
<b>2</b>	3	1	2	0	0	1	2
<b>Disagree</b>	4.70%	6.70%	12.50%	0.00%	0.00%	4.30%	4.90%
<b>3</b>	8	2	0	5	0	1	7
<b>Neutral</b>	12.50%	13.30%	0.00%	20.80%	0.00%	4.30%	17.10%
<b>4</b>	26	4	8	11	2	13	13
<b>Agree</b>	40.60%	26.70%	50.00%	45.80%	50.00%	56.50%	31.70%
<b>5</b>	10	1	1	5	1	5	5
<b>Strongly agree</b>	15.60%	6.70%	6.30%	20.80%	25.00%	21.70%	12.20%
<b>Don't know</b>	16	7	5	3	1	2	14
	25.00%	46.70%	31.30%	12.50%	25.00%	8.70%	34.10%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: SPC constituent group							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	3	0	0	2	0	1	2
<b>Strongly disagree</b>	4.70%	0.00%	0.00%	8.30%	0.00%	4.30%	4.90%
<b>2</b>	8	1	2	5	0	2	6
<b>Disagree</b>	12.50%	6.70%	12.50%	20.80%	0.00%	8.70%	14.60%
<b>3</b>	10	5	0	3	2	3	7
<b>Neutral</b>	15.60%	33.30%	0.00%	12.50%	50.00%	13.00%	17.10%
<b>4</b>	23	5	6	9	1	11	12
<b>Agree</b>	35.90%	33.30%	37.50%	37.50%	25.00%	47.80%	29.30%
<b>5</b>	9	0	5	3	0	5	4
<b>Strongly agree</b>	14.10%	0.00%	31.30%	12.50%	0.00%	21.70%	9.80%
<b>Don't know</b>	11	4	3	2	1	1	10
	17.20%	26.70%	18.80%	8.30%	25.00%	4.30%	24.40%

Please rate the progress of the Strategic Planning Council (SPC) on its accomplishment of stated goals and objectives.: The SPC communicated							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	7	1	3	2	0	2	5
<b>Strongly disagree</b>	10.90%	6.70%	18.80%	8.30%	0.00%	8.70%	12.20%
<b>2</b>	11	3	1	6	0	4	7
<b>Disagree</b>	17.20%	20.00%	6.30%	25.00%	0.00%	17.40%	17.10%
<b>3</b>	11	5	1	3	2	5	6
<b>Neutral</b>	17.20%	33.30%	6.30%	12.50%	50.00%	21.70%	14.60%
<b>4</b>	22	4	6	9	1	8	14
<b>Agree</b>	34.40%	26.70%	37.50%	37.50%	25.00%	34.80%	34.10%
<b>5</b>	9	2	3	4	0	3	6
<b>Strongly agree</b>	14.10%	13.30%	18.80%	16.70%	0.00%	13.00%	14.60%
<b>Don't know</b>	4	0	2	0	1	1	3
	6.30%	0.00%	12.50%	0.00%	25.00%	4.30%	7.30%

Please rate the effectiveness of the Strategic Planning Council (SPC):. The SPC membership appropriately represents the multiple constituencies							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	0	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	0.00%	0.00%	4.30%	0.00%
<b>2</b>	5	1	1	3	0	2	3
<b>Disagree</b>	7.80%	6.70%	6.30%	12.50%	0.00%	8.70%	7.30%
<b>3</b>	6	1	2	3	0	0	6
<b>Neutral</b>	9.40%	6.70%	12.50%	12.50%	0.00%	0.00%	14.60%
<b>4</b>	28	7	7	9	2	9	19
<b>Agree</b>	43.80%	46.70%	43.80%	37.50%	50.00%	39.10%	46.30%
<b>5</b>	19	4	5	7	2	11	8
<b>Strongly agree</b>	29.70%	26.70%	31.30%	29.20%	50.00%	47.80%	19.50%
<b>Don't know</b>	5	2	1	2	0	0	5
	7.80%	13.30%	6.30%	8.30%	0.00%	0.00%	12.20%

Please rate the effectiveness of the Strategic Planning Council (SPC): SPC members are collaborative, engage in collegial discussions, and are							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	1	0	0	0	1
<b>Strongly disagree</b>	1.60%	0.00%	6.30%	0.00%	0.00%	0.00%	2.40%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	1.60%	0.00%	0.00%	4.20%	0.00%	4.30%	0.00%
<b>3</b>	7	1	0	6	0	0	7
<b>Neutral</b>	10.90%	6.70%	0.00%	25.00%	0.00%	0.00%	17.10%
<b>4</b>	22	7	5	6	3	8	14
<b>Agree</b>	34.40%	46.70%	31.30%	25.00%	75.00%	34.80%	34.10%
<b>5</b>	17	3	5	6	1	11	6
<b>Strongly agree</b>	26.60%	20.00%	31.30%	25.00%	25.00%	47.80%	14.60%
<b>Don't know</b>	16	4	5	5	0	3	13
	25.00%	26.70%	31.30%	20.80%	0.00%	13.00%	31.70%

Please rate the effectiveness of the Strategic Planning Council (SPC): In the decision process, SPC members consider the college and							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	1	0	0	0	1
<b>Strongly disagree</b>	1.60%	0.00%	6.30%	0.00%	0.00%	0.00%	2.40%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	1.60%	0.00%	0.00%	4.20%	0.00%	4.30%	0.00%
<b>3</b>	12	3	1	6	1	2	10
<b>Neutral</b>	18.80%	20.00%	6.30%	25.00%	25.00%	8.70%	24.40%
<b>4</b>	20	6	5	4	3	7	13
<b>Agree</b>	31.30%	40.00%	31.30%	16.70%	75.00%	30.40%	31.70%
<b>5</b>	15	3	5	6	0	10	5
<b>Strongly agree</b>	23.40%	20.00%	31.30%	25.00%	0.00%	43.50%	12.20%
<b>Don't know</b>	15	3	4	7	0	3	12
	23.40%	20.00%	25.00%	29.20%	0.00%	13.00%	29.30%

Please rate the effectiveness of the Strategic Planning Council (SPC): The SPC bases its discussions on data, not personal opinions and							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	2	0	1	0	0	1	1
<b>Strongly disagree</b>	3.10%	0.00%	6.30%	0.00%	0.00%	4.30%	2.40%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	1.60%	0.00%	0.00%	4.20%	0.00%	4.30%	0.00%
<b>3</b>	18	4	2	10	2	7	11
<b>Neutral</b>	28.10%	26.70%	12.50%	41.70%	50.00%	30.40%	26.80%
<b>4</b>	20	5	8	4	1	7	13
<b>Agree</b>	31.30%	33.30%	50.00%	16.70%	25.00%	30.40%	31.70%
<b>5</b>	8	1	1	5	1	3	5
<b>Strongly agree</b>	12.50%	6.70%	6.30%	20.80%	25.00%	13.00%	12.20%
<b>Don't know</b>	15	5	4	4	0	4	11
	23.40%	33.30%	25.00%	16.70%	0.00%	17.40%	26.80%

Please rate the effectiveness of the Strategic Planning Council (SPC): Each member of the SPC has a voice in the decision-making process.							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	1	0	0	0	0	1	0
<b>Strongly disagree</b>	1.60%	0.00%	0.00%	0.00%	0.00%	4.30%	0.00%
<b>2</b>	2	0	0	2	0	1	1
<b>Disagree</b>	3.10%	0.00%	0.00%	8.30%	0.00%	4.30%	2.40%
<b>3</b>	10	3	1	5	1	1	9
<b>Neutral</b>	15.60%	20.00%	6.30%	20.80%	25.00%	4.30%	22.00%
<b>4</b>	21	5	5	7	1	5	16
<b>Agree</b>	32.80%	33.30%	31.30%	29.20%	25.00%	21.70%	39.00%
<b>5</b>	20	4	5	8	2	14	6
<b>Strongly agree</b>	31.30%	26.70%	31.30%	33.30%	50.00%	60.90%	14.60%
<b>Don't know</b>	10	3	5	2	0	1	9
	15.60%	20.00%	31.30%	8.30%	0.00%	4.30%	22.00%

**Please rate the effectiveness of the Strategic Planning Council (SPC): The SPC consensus-based decision process is effective.**

	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	2	0	1	1	0	1	1
<b>Disagree</b>	3.10%	0.00%	6.30%	4.20%	0.00%	4.30%	2.40%
<b>3</b>	16	3	1	10	1	4	12
<b>Neutral</b>	25.00%	20.00%	6.30%	41.70%	25.00%	17.40%	29.30%
<b>4</b>	17	4	5	4	1	5	12
<b>Agree</b>	26.60%	26.70%	31.30%	16.70%	25.00%	21.70%	29.30%
<b>5</b>	19	4	5	7	2	13	6
<b>Strongly agree</b>	29.70%	26.70%	31.30%	29.20%	50.00%	56.50%	14.60%
<b>Don't know</b>	10	4	4	2	0	0	10
	15.60%	26.70%	25.00%	8.30%	0.00%	0.00%	24.40%

**Please consider the work of the Strategic Planning Council overall.: Overall, I am satisfied with the work of the Strategic Planning Council.**

	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	64	15	16	24	4	23	41
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly Disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	7	1	2	2	0	4	3
<b>Disagree</b>	10.90%	6.70%	12.50%	8.30%	0.00%	17.40%	7.30%
<b>3</b>	16	5	3	8	0	2	14
<b>Neutral</b>	25.00%	33.30%	18.80%	33.30%	0.00%	8.70%	34.10%
<b>4</b>	31	6	7	13	3	13	18
<b>Agree</b>	48.40%	40.00%	43.80%	54.20%	75.00%	56.50%	43.90%
<b>5</b>	6	1	3	0	1	4	2
<b>Strongly Agree</b>	9.40%	6.70%	18.80%	0.00%	25.00%	17.40%	4.90%
<b>Don't know</b>	4	2	1	1	0	0	4
	6.30%	13.30%	6.30%	4.20%	0.00%	0.00%	9.80%





Please indicate your level of involvement in the Strategic Planning Council (select all that apply):							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	33	8	8	10	4	22	11
<b>2006 Spring</b>	6 18.20%	2 25.00%	1 12.50%	3 30.00%	0 0.00%	5 22.70%	1 9.10%
<b>2006 Summer</b>	5 15.20%	1 12.50%	1 12.50%	3 30.00%	0 0.00%	4 18.20%	1 9.10%
<b>2006 Fall</b>	7 21.20%	1 12.50%	1 12.50%	4 40.00%	0 0.00%	6 27.30%	1 9.10%
<b>2007 Spring</b>	6 18.20%	1 12.50%	1 12.50%	4 40.00%	0 0.00%	5 22.70%	1 9.10%
<b>2007 Summer</b>	6 18.20%	1 12.50%	1 12.50%	4 40.00%	0 0.00%	5 22.70%	1 9.10%
<b>2007 Fall</b>	6 18.20%	1 12.50%	1 12.50%	4 40.00%	0 0.00%	5 22.70%	1 9.10%
<b>2008 Spring</b>	8 24.20%	1 12.50%	2 25.00%	5 50.00%	0 0.00%	7 31.80%	1 9.10%
<b>2008 Summer</b>	6 18.20%	1 12.50%	2 25.00%	3 30.00%	0 0.00%	6 27.30%	0 0.00%
<b>2008 Fall</b>	8 24.20%	2 25.00%	3 37.50%	3 30.00%	0 0.00%	7 31.80%	1 9.10%
<b>2009 Spring</b>	11 33.30%	2 25.00%	5 62.50%	4 40.00%	0 0.00%	11 50.00%	0 0.00%
<b>2009 Summer</b>	7 21.20%	2 25.00%	2 25.00%	3 30.00%	0 0.00%	7 31.80%	0 0.00%
<b>2009 Fall</b>	15 45.50%	4 50.00%	5 62.50%	4 40.00%	2 50.00%	12 54.50%	3 27.30%
<b>2010 Spring</b>	18 54.50%	3 37.50%	6 75.00%	5 50.00%	3 75.00%	16 72.70%	2 18.20%
<b>Other, please specify</b>	8 24.20%	3 37.50%	1 12.50%	3 30.00%	0 0.00%	3 13.60%	5 45.50%

Please indicate the terms you were a member of the FCC Strategic Planning Council (select all that apply):							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	20	2	6	7	2	20	0
2006 Spring	6 30.00%	1 50.00%	1 16.70%	3 42.90%	0 0.00%	6 30.00%	0 0.00%
2006 Summer	6 30.00%	1 50.00%	1 16.70%	3 42.90%	0 0.00%	6 30.00%	0 0.00%
2006 Fall	7 35.00%	1 50.00%	1 16.70%	3 42.90%	0 0.00%	7 35.00%	0 0.00%
2007 Spring	7 35.00%	1 50.00%	1 16.70%	4 57.10%	0 0.00%	7 35.00%	0 0.00%
2007 Summer	7 35.00%	1 50.00%	1 16.70%	4 57.10%	0 0.00%	7 35.00%	0 0.00%
2007 Fall	7 35.00%	1 50.00%	1 16.70%	4 57.10%	0 0.00%	7 35.00%	0 0.00%
2008 Spring	8 40.00%	1 50.00%	2 33.30%	4 57.10%	0 0.00%	8 40.00%	0 0.00%
2008 Summer	8 40.00%	1 50.00%	2 33.30%	4 57.10%	0 0.00%	8 40.00%	0 0.00%
2008 Fall	10 50.00%	1 50.00%	4 66.70%	4 57.10%	0 0.00%	10 50.00%	0 0.00%
2009 Spring	14 70.00%	2 100.00%	6 100.00%	5 71.40%	0 0.00%	14 70.00%	0 0.00%
2009 Summer	8 40.00%	2 100.00%	2 33.30%	3 42.90%	0 0.00%	8 40.00%	0 0.00%
2009 Fall	13 65.00%	2 100.00%	5 83.30%	4 57.10%	1 50.00%	13 65.00%	0 0.00%
2010 Spring	16 80.00%	2 100.00%	5 83.30%	5 71.40%	2 100.00%	16 80.00%	0 0.00%
Other, please specify	1 5.00%	1 50.00%	0 0.00%	0 0.00%	0 0.00%	1 5.00%	0 0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively provided information (environmental scans,							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%
<b>3</b>	3	0	0	0	1	3	0
<b>Neutral</b>	14.30%	0.00%	0.00%	0.00%	33.30%	14.30%	0.00%
<b>4</b>	6	1	3	2	0	6	0
<b>Agree</b>	28.60%	50.00%	50.00%	28.60%	0.00%	28.60%	0.00%
<b>5</b>	10	1	3	3	2	10	0
<b>Strongly agree</b>	47.60%	50.00%	50.00%	42.90%	66.70%	47.60%	0.00%
<b>Don't know</b>	1	0	0	1	0	1	0
	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively established and maintained an Action Plan							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	1	0	0	0	1	0
<b>Disagree</b>	4.80%	50.00%	0.00%	0.00%	0.00%	4.80%	0.00%
<b>3</b>	2	0	0	1	1	2	0
<b>Neutral</b>	9.50%	0.00%	0.00%	14.30%	33.30%	9.50%	0.00%
<b>4</b>	8	1	2	3	1	8	0
<b>Agree</b>	38.10%	50.00%	33.30%	42.90%	33.30%	38.10%	0.00%
<b>5</b>	8	0	4	3	1	8	0
<b>Strongly agree</b>	38.10%	0.00%	66.70%	42.90%	33.30%	38.10%	0.00%
<b>Don't know</b>	2	0	0	0	0	2	0
	9.50%	0.00%	0.00%	0.00%	0.00%	9.50%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively forwarded action plans from units in the							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	4	1	0	1	0	4	0
<b>Disagree</b>	19.00%	50.00%	0.00%	14.30%	0.00%	19.00%	0.00%
<b>3</b>	4	0	0	3	1	4	0
<b>Neutral</b>	19.00%	0.00%	0.00%	42.90%	33.30%	19.00%	0.00%
<b>4</b>	5	0	3	2	0	5	0
<b>Agree</b>	23.80%	0.00%	50.00%	28.60%	0.00%	23.80%	0.00%
<b>5</b>	7	1	3	0	2	7	0
<b>Strongly agree</b>	33.30%	50.00%	50.00%	0.00%	66.70%	33.30%	0.00%
<b>Don't know</b>	1	0	0	1	0	1	0
	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively posted materials to Blackboard at least 72							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	0	0	0	1	1	0
<b>Disagree</b>	4.80%	0.00%	0.00%	0.00%	33.30%	4.80%	0.00%
<b>3</b>	2	0	0	1	1	2	0
<b>Neutral</b>	9.50%	0.00%	0.00%	14.30%	33.30%	9.50%	0.00%
<b>4</b>	7	1	3	2	0	7	0
<b>Agree</b>	33.30%	50.00%	50.00%	28.60%	0.00%	33.30%	0.00%
<b>5</b>	10	1	3	4	1	10	0
<b>Strongly agree</b>	47.60%	50.00%	50.00%	57.10%	33.30%	47.60%	0.00%
<b>Don't know</b>	1	0	0	0	0	1	0
	4.80%	0.00%	0.00%	0.00%	0.00%	4.80%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively recorded meeting minutes.							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%
<b>3</b>	1	0	0	0	1	1	0
<b>Neutral</b>	4.80%	0.00%	0.00%	0.00%	33.30%	4.80%	0.00%
<b>4</b>	5	1	1	2	0	5	0
<b>Agree</b>	23.80%	50.00%	16.70%	28.60%	0.00%	23.80%	0.00%
<b>5</b>	14	1	5	4	2	14	0
<b>Strongly agree</b>	66.70%	50.00%	83.30%	57.10%	66.70%	66.70%	0.00%
<b>Don't know</b>	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively arranged meeting logistics.							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	0	0	0	0	0	0	0
<b>Disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>3</b>	2	0	0	1	1	2	0
<b>Neutral</b>	9.50%	0.00%	0.00%	14.30%	33.30%	9.50%	0.00%
<b>4</b>	4	0	1	2	0	4	0
<b>Agree</b>	19.00%	0.00%	16.70%	28.60%	0.00%	19.00%	0.00%
<b>5</b>	15	2	5	4	2	15	0
<b>Strongly agree</b>	71.40%	100.00%	83.30%	57.10%	66.70%	71.40%	0.00%
<b>Don't know</b>	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively convened and facilitated SPC meetings.							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%
<b>3</b>	4	0	1	2	1	4	0
<b>Neutral</b>	19.00%	0.00%	16.70%	28.60%	33.30%	19.00%	0.00%
<b>4</b>	6	1	1	2	0	6	0
<b>Agree</b>	28.60%	50.00%	16.70%	28.60%	0.00%	28.60%	0.00%
<b>5</b>	10	1	4	2	2	10	0
<b>Strongly agree</b>	47.60%	50.00%	66.70%	28.60%	66.70%	47.60%	0.00%
<b>Don't know</b>	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively maintained the SPC Blackboard site.							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	0	0	0	0	0	0	0
<b>Disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>3</b>	3	0	0	1	2	3	0
<b>Neutral</b>	14.30%	0.00%	0.00%	14.30%	66.70%	14.30%	0.00%
<b>4</b>	6	1	1	3	0	6	0
<b>Agree</b>	28.60%	50.00%	16.70%	42.90%	0.00%	28.60%	0.00%
<b>5</b>	12	1	5	3	1	12	0
<b>Strongly agree</b>	57.10%	50.00%	83.30%	42.90%	33.30%	57.10%	0.00%
<b>Don't know</b>	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Please rate the effectiveness of the Strategic Planning Support Team (SPST):: The SPST effectively distributed other communication as deemed							
	Total*	Please indicate your constituent group:				Have you ever been a member of	
		Administration	Classified professional	Faculty	Student	Yes	No
	21	2	6	7	3	21	0
<b>1</b>	0	0	0	0	0	0	0
<b>Strongly disagree</b>	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>2</b>	1	0	0	1	0	1	0
<b>Disagree</b>	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%
<b>3</b>	1	0	0	0	1	1	0
<b>Neutral</b>	4.80%	0.00%	0.00%	0.00%	33.30%	4.80%	0.00%
<b>4</b>	7	1	1	3	0	7	0
<b>Agree</b>	33.30%	50.00%	16.70%	42.90%	0.00%	33.30%	0.00%
<b>5</b>	11	1	5	2	2	11	0
<b>Strongly agree</b>	52.40%	50.00%	83.30%	28.60%	66.70%	52.40%	0.00%
<b>Don't know</b>	1	0	0	1	0	1	0
	4.80%	0.00%	0.00%	14.30%	0.00%	4.80%	0.00%

\* Total = The number of respondents for the entire survey who answered the Row question and, if a filter is applied, meet