

Comparison: FCC and SCCCDCD 2011-2012 Priority Strategic Goals

Fresno City College Priority Goals	BOT/Chancellor/Budget Goals	District Strategic Plan Goals
<p>1. The college will identify a method to systematically assess the community's needs for programs and services. (FCC Strategic Plan Goal 1, Objective 1.1)</p>	<ul style="list-style-type: none"> • BOT: 3. Become informed on key educational issues and innovations and be actively engaged in the meaningful planning related to those topics. (District Strategic Plan Objectives 4.1, 4.2) 	<ul style="list-style-type: none"> • State Center Community College District will engage in an ongoing and integrated planning process to assess effectiveness and efficiency of its operations. (SCCCDCD Goal 4)
<p>2. The college will systematically evaluate the effectiveness and quality of its programs and services. (FCC Strategic Plan Goal 1, Objective 1.2)</p>	<ul style="list-style-type: none"> • Chancellor: 2. Accreditation and Student Learning Outcomes <ul style="list-style-type: none"> ○ 2.1 Ensure implementation of student learning outcomes at the proficiency level (District Strategic Plan Objectives 2.1, 2.2, 2.3,3.2) ○ 2.2 Ensure implementation of processes at the colleges, centers and district office to systematically monitor resolution of accreditation recommendations from the October 2011 comprehensive visits (District Core Value, Accountability) 	<ul style="list-style-type: none"> • The District will promote excellent teaching and learning in all of its colleges and centers, provide them relevant data and support, and celebrate success and improvement. (SCCCDCD Goal 2) • State Center Community College District will develop, integrate, improve and coordinate its programs and services to meet the needs of the workplace, providing education and training in basic skills, English as a Second Language (ESL), communication, technological expertise and specific job-related competencies. (SCCCDCD Goal 3)
<p>3. The college will implement the Educational Master Plan recommendation to develop and implement a student success plan for the college. (FCC Strategic Plan Goal 2, Objective 2.1)</p>	<ul style="list-style-type: none"> • BOT: 6. Address the following priority issues: <ul style="list-style-type: none"> ○ 6.1 Technology vision for the future ○ 6.2 Student success ○ 6.3 Strategic enrollment management ○ 6.4 Re-envisioning the Future of the District 	<ul style="list-style-type: none"> • State Center Community College District's colleges and centers will be the community college learning institution of choice in its service area (SCCCDCD Goal 1)

FCC MISSION: Fresno City College is a comprehensive community college offering innovative instructional programs in anticipation of and responsive to the life-long learning needs of our diverse population. Fresno City College provides a wide variety of quality services to support student success by engaging our students in achieving their educational goals. Moreover, we are dedicated to working collaboratively with our community to enhance the economic and social development of the region.

	<ul style="list-style-type: none"> • Chancellor: 4. Ensure implementation of strategic enrollment management planning and achievement of districtwide and campus specific enrollment and workload measure targets for 2011-2012 (District Strategic Plan Objective 1.1) • Budget Development: <ul style="list-style-type: none"> ○ Managed student access. ○ Analyze, modify, and update plans for recruitment and retention of students by the colleges and centers to ensure student success. ○ Analyze and maximize the use of technology to more effectively and efficiently deliver instruction, student services, and business services to students. ○ Develop a facilities master plan that will align facility requirements with the recently completed educational master plans. 	
<p>4. The college will schedule programs and course offerings to meet learner needs. (FCC Strategic Plan Goal 3, Objective 3.1)</p>	<ul style="list-style-type: none"> • Budget Development: <ul style="list-style-type: none"> ○ Maintain a high level of load efficiency in the classroom calculated as weekly student contact hours (WSCH) divided by full-time equivalent faculty (FTEF). 	
<p>5. The college will improve access to student support services. (FCC Strategic Plan Goal 3, Objective 3.3)</p>	<ul style="list-style-type: none"> • Budget Development: <ul style="list-style-type: none"> ○ Analyze and maximize the use of technology to more effectively and efficiently deliver instruction, student services, and business services to students. 	

<p>6. The college will complete a campus-wide communications plan designed to improve communication and collaboration among all constituencies in the campus community. (FCC Strategic Plan Goal 4, Objective 4.1)</p>		
<p>7. The college will improve existing partnerships with educational, business, and local community organizations. (FCC Strategic Plan Goal 5, Objective 5.1)</p>	<ul style="list-style-type: none"> • Chancellor: 7. Community relations and legislative advocacy <ul style="list-style-type: none"> ○ 7.1 Strengthen K-12 partnerships by convening joint administrator and trustee meetings, and an annual K-12 regional summit meeting (District Strategic Plan Objective 3.1) ○ 7.2 Host and facilitate quarterly legislative meetings between SCCCD Board and elected representatives at local, state and national levels (District Strategic Plan Objective 3.1) ○ 7.3 Ensure participation of District faculty, staff, administrators and students in local, state, regional, national and international organization boards. • Budget Development: <ul style="list-style-type: none"> ○ Continue to review and revise the career and technical programs at colleges/centers to meet the identified labor needs of the service region to include continued job training/placement opportunities through the Fresno and Madera County Workforce Investment 	<ul style="list-style-type: none"> • State Center Community College District will develop, integrate, improve and coordinate its programs and services to meet the needs of the workplace, providing education and training in basic skills, English as a Second Language (ESL), communication, technological expertise and specific job-related competencies. (SCCCD Goal 3)

	Boards, the Regional Jobs Initiative, and Economic Development Corporations, as well as other workforce development groups that exist within the State Center Community College District.	
8. The college will work with SCCCCD to develop a resource allocation model. (FCC Strategic Plan Goal 6, Objective 6.2)	<ul style="list-style-type: none"> • BOT: 1. Conduct an in-depth review of the district’s financial status and explore options and plans for the future. (District Strategic Plan Objective 5.5) • Chancellor: 3.1 Ensure the development of a district resource allocation model with implementation of phase one during the 2012-2013 budget development cycle (District Strategic Plan Objective 5.5) 	<ul style="list-style-type: none"> • State Center will manage its resources to provide maximum opportunity to its students, employees and community. (SCCCCD Goal 5)
9. The college will actively collaborate with SCCCCD to create a district-wide plan designed to improve open communication and trust. (FCC Strategic Plan Goal 6, Objective 6.3)	<ul style="list-style-type: none"> • BOT: 2. Ensure the district’s commitment to create educational and working environments that welcome, value and respect diversity (District Strategic Plan Objective 5.1) • Chancellor: 3.2 Ensure transparency and provide in-depth information on California community college finance and the financial status of the district for all employees (District Strategic Plan Objectives 5.5, 4.1) 	<ul style="list-style-type: none"> • State Center Community College District will engage in an ongoing and integrated planning process to assess effectiveness and efficiency of its operations. (SCCCCD Goal 4) • State Center will manage its resources to provide maximum opportunity to its students, employees and community. (SCCCCD Goal 5)
	<ul style="list-style-type: none"> • BOT: <ul style="list-style-type: none"> ○ 4. Maintain a positive and productive working relationship with the chancellor and within the governing board. (District Core Value, Collaboration) 	

	<ul style="list-style-type: none"> ○ 5. Support the achievement of the chancellor's 2011-12 annual goals. (District Core Value, Collaboration) 	
	<ul style="list-style-type: none"> ● Chancellor: <ul style="list-style-type: none"> ○ 1. Support the achievement of the Board's 2011-2012 goals. (District Core Value, Collaboration) ○ 2.3 Ensure continuous progress with Willow International's candidacy for initial accreditation as Clovis Community College (District Core Value, Continuous Improvement) ○ 3.3 Implement administrative review and integrated planning processes in the district office (District Strategic Plan Objective 4.3) ○ 5. District Strategic and Functional Plans <ul style="list-style-type: none"> ○ 5.1 Ensure completion of a comprehensive planning effort for development of the 2012-2016 District Strategic Plan (District Strategic Plan Objective 4.2) ○ 5.2 Ensure completion of a comprehensive planning effort for development of the 2012-2025 District Facilities Master Plan (District Strategic Plan Objective 4.22) ○ 5.3 Conduct a comprehensive Districtwide assessment of technology resources and support in preparation for the development of a District Technology Strategic Plan 	<ul style="list-style-type: none"> ● The District will promote excellent teaching and learning in all of its colleges and centers, provide them relevant data and support, and celebrate success and improvement. (SCCCD Goal 2) ● State Center Community College District will engage in an ongoing and integrated planning process to assess effectiveness and efficiency of its operations. (SCCCD Goal 4) ● State Center will manage its resources to provide maximum opportunity to its students, employees and community. (SCCCD Goal 5)

	<p>(District Strategic Plan Objectives 4.2, 4.3, 5.3)</p> <ul style="list-style-type: none"> ○ 6. Reorganization – Complete a multi-phased district office/centralized services re-organization plan for recommendation to the Board of Trustees (District Strategic Plan Objective 4.1) ○ 8. Organizational development ○ 8.1 Increase the diversity and cultural competency of the district’s employees (District Strategic Plan Objective 5.1) ○ 8.2 Ensure continued support of professional development for District employees that promotes student learning and success and a learning-centered culture (District Strategic Plan Objectives 2.4, 5.4) ○ 8.3 Implement and expand formal orientation of new and existing employees to the district’s vision, mission, values, strategic plan, policies, and procedures (District Strategic Plan Objectives 5.4) 	
	<ul style="list-style-type: none"> ● Budget Development: <ul style="list-style-type: none"> ○ Finalize the college’s self studies in preparation of the fall 2011 accreditation visits. This will allow a coordinated self study for Willow International Center to receive candidacy status by the Accrediting Commission for Community and 	

	<p>Junior Colleges (ACCJC).</p> <ul style="list-style-type: none"> ○ Review and adopt the updated 2008-2012 district strategic plan and calendar for the development of the 2012-2016 district strategic plan. ○ Continue the design and construction of the remaining projects in the Measure E bond program. ○ Complete the Old Administration Building at Fresno City College with the reconstruction of the north and east wings. ○ Evaluate and modify, as needed, the district’s staff development and recruitment strategies relative to diversity. ○ Complete the capital campaign to restore the Old Administration Building auditorium. ○ No layoffs of permanent employees. ○ No academic program eliminations. ○ Serve approximately 5% more full-time equivalent students (FTES) than projected for funding by the state (est. 1,275 unfunded FTES). 	
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