

Mission

Fresno City College is a comprehensive community college offering innovative instructional programs in anticipation of and responsive to the life-long learning needs of our diverse population. Fresno City College provides a wide variety of quality services to support student success by engaging our students in achieving their educational goals. Moreover, we are dedicated to working collaboratively with our community to enhance the economic and social development of the region.

Vision

Fresno City College is a premier learning institution that strives to prepare the members of our community to meet the challenges of an increasingly complex global environment.

Core Values

As a learner-centered institution, Fresno City College values an educational and cultural environment which promotes:

Success

The college community encourages and motivates students, faculty, and staff to identify and achieve their individual goals by providing quality instruction, programs, services, and processes.

Participation

The college community encourages active involvement in campus life and developing avenues of greater community participation.

Diversity

The college community encourages and respects individual differences.

Collegiality

The college community is committed to working as a team in an open, civil, collegial, and safe environment.

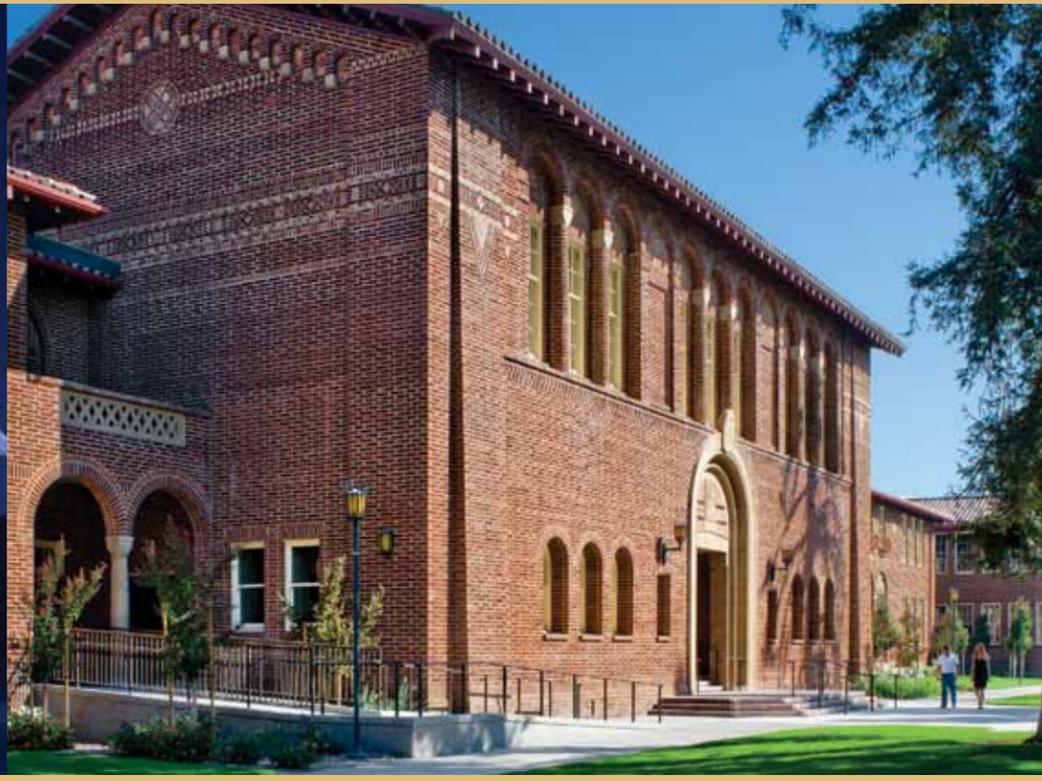
Innovation

The college community supports an environment in which individuals are free to explore new or alternative avenues toward advancing the college's mission.

Stewardship

The college community is committed to the optimal utilization of its resources consistent with strategic goals.

Adopted by SPC: August 30, 2007, revised April 15, 2010



Fresno City College 2010–2013 Strategic Plan



Fresno City College
1101 E. University Avenue
Fresno, CA 93741
www.fresnocitycollege.edu



State Center Community College District
www.sccd.edu



Strategic Plan Goals and Objectives

GOAL ONE: FCC will effectively provide quality services to our community

- Objectives
- 1.1 The college will identify a method to systematically assess the community's needs for programs and services.
 - 1.2 The college will systematically evaluate the effectiveness and quality of its programs and services.
 - 1.3 The college will identify public and private additional external resources for key college initiatives, projects, and programs that support the college's mission, vision, and goals.

GOAL TWO FCC will assist students toward successful completion of their educational objectives.

- Objectives
- 2.1 The college will implement the Educational Master Plan recommendation to develop and implement a student success plan for the college.

GOAL THREE FCC will provide broad access to programs and services.

- Objectives
- 3.1 The college will schedule programs and course offerings to meet learner needs.
 - 3.2 The college will expand educational opportunities by targeting under-served populations.
 - 3.3 The college will improve access to student support services.
 - 3.4 The college will minimize barriers to access for all learners.

GOAL FOUR FCC will be a cohesive and supportive environment for its administrators, faculty, staff, and students.

- Objectives
- 4.1 The college will complete a campus-wide communications plan designed to improve communication and collaboration among all constituencies in the campus community.
 - 4.2 The college will promote community-building activities on the campus.

GOAL FIVE FCC will partner with educational, business, and other local community organizations.

- Objectives
- 5.1 The college will improve existing partnerships with educational, business, and local community organizations.
 - 5.2 The college will create a plan designed to build new partnerships with educational, business, and local community organizations.

GOAL SIX FCC will collaborate with SCCCD to create strategic alignments.

- Objectives
- 6.1 The college will collaborate with SCCCD on program development, implementation, and expansion.
 - 6.2 The college will work with SCCCD to develop a resource allocation model.
 - 6.3 The college will actively collaborate with SCCCD to create a district-wide plan designed to improve open communication and trust.

Ethics Statement

The principles and values of the Fresno City College Code of Ethics and Excellence guide the faculty, students, and staff in the achievement of a profound appreciation of and respect for the dignity and worth of each member of our community of learners in responding to the trust conferred on the college by the public. We are guided by the standards and principles established by our respective professional associations and organizations in our effort to create an ethical college community.

Fairness

In our relationships with each other, we will be fair and just in our decisions and actions by carefully weighing the circumstances in an equitable manner.

Civility

We adhere to standard conventions of civility and regard of others. We achieve an open working and learning environment when each community member feels secure enough to participate in the free exchange of ideas. We ensure an honest and supportive climate which serves the interests of the institution and protects the well-being of all individuals.

Integrity

In order to support excellence in learning, we will act in the college's best interests. As a community dedicated to providing education, we demonstrate professional integrity and exemplary behavior in all that we do.

Respect

We demonstrate a high regard for the rights, diverse opinions, and life styles of all community members. It is our responsibility to establish a climate of mutual respect to protect the rights and freedoms of others.

Trust

The development of trust relies on our ability to treat others equitably in a non-exploitive manner.

Adapted from: Humber College Ethics Statement.

Institutional Student Learning Outcomes

Communication

- Students will demonstrate effective communication and comprehension skills.
- Comprehend, analyze, and respond appropriately to oral, written, and visual information.
 - Effectively communicate information through speaking, writing, and other appropriate modes of expression.

Critical Thinking and Information Competency

- Students will demonstrate critical thinking skills in problem solving across disciplines and in daily life.
- Identify vital questions, problems, or issues and evaluate the reasonableness of a solution.
 - Analyze, assess, and evaluate the validity of an argument.
 - Analyze multiple representations of quantitative information, including graphic, formulaic, numeric, and verbal.
 - Select and evaluate the accuracy, credibility, and relevance of information sources.

Community and Global Awareness and Responsibility

- Students will demonstrate knowledge of social, cultural, environmental, and aesthetic perspectives.
- Examine individual and group responsibilities in society.
 - Participate in active citizenship.

Personal, Academic, and Career Development

- Students will assess their own skills and abilities to develop personal, educational, and career goals; work independently and in group settings; and identify lifestyle choices that promote self reliance, financial literacy, and physical, mental, and social health.
- Assume personal responsibility for identifying academic and psychological-social needs, determining resources, and accessing appropriate services.
 - Evaluate progress towards achieving personal goals, academic goals, career goals, and career resilience.



Fresno City College
California's Premier Community College