



FRESNO CITY COLLEGE

Spring 2020 Convocation

Agenda

- Welcome back
- 2020
- Understanding Trauma
- Sabbatical
- Getting involved
- Enrollment
- Student Speaker
- Break
- On the Horizon
- The Future of Work



FRESNO CITY COLLEGE

Welcome Back

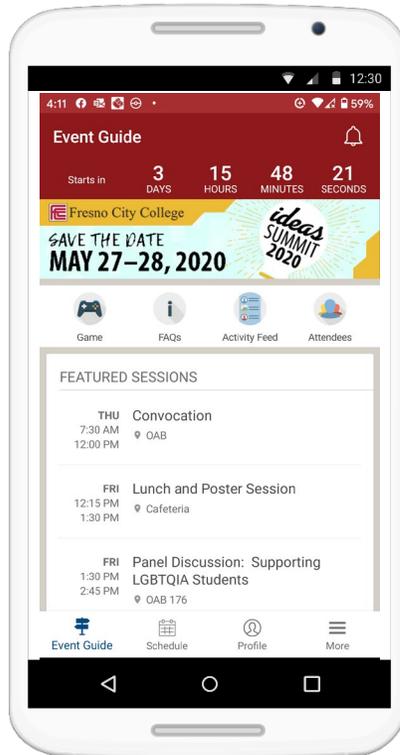
Don Lopez

Vice President of Instruction

Flex Day Reminders

- ❑ CVENT App
- ❑ CCSSE Survey this Spring
- ❑ Adjunct are invited to attend

Search & Download



- *CrowdCompass AttendeeHub* app
- Search *spring flex day*.
- Look for the FCC Ram logo 
- Download the event 
- Log in and begin exploring the app

Don't have an iPhone or Android device?

View the event online at

event.crowdcompass.com/fccflex



FRESNO CITY COLLEGE

2020

Dr. Carole Goldsmith
President



2020

HAPPY NEW YEAR!

Reasons to celebrate!



COACH

WRESTLER

WRESTLING STATE CHAMPION
2024











Reasons to celebrate...



Reasons to rejoice!



Carl Johansson



Neighborhood Campus

2020 Spring classes at The Bitwise Hive Classes start in January & March!

- Health Science
- Computer Concepts
- Business Administration
- Decision Science
- Art Appreciation

FCC Everywhere!



www.fresnocitycollege.edu/FCCeverywhere

West Fresno Campus Project

Fresno City College \ Rendering



Fresno City College



Fresno City College



Fresno City College



Fresno City College



Fresno City College

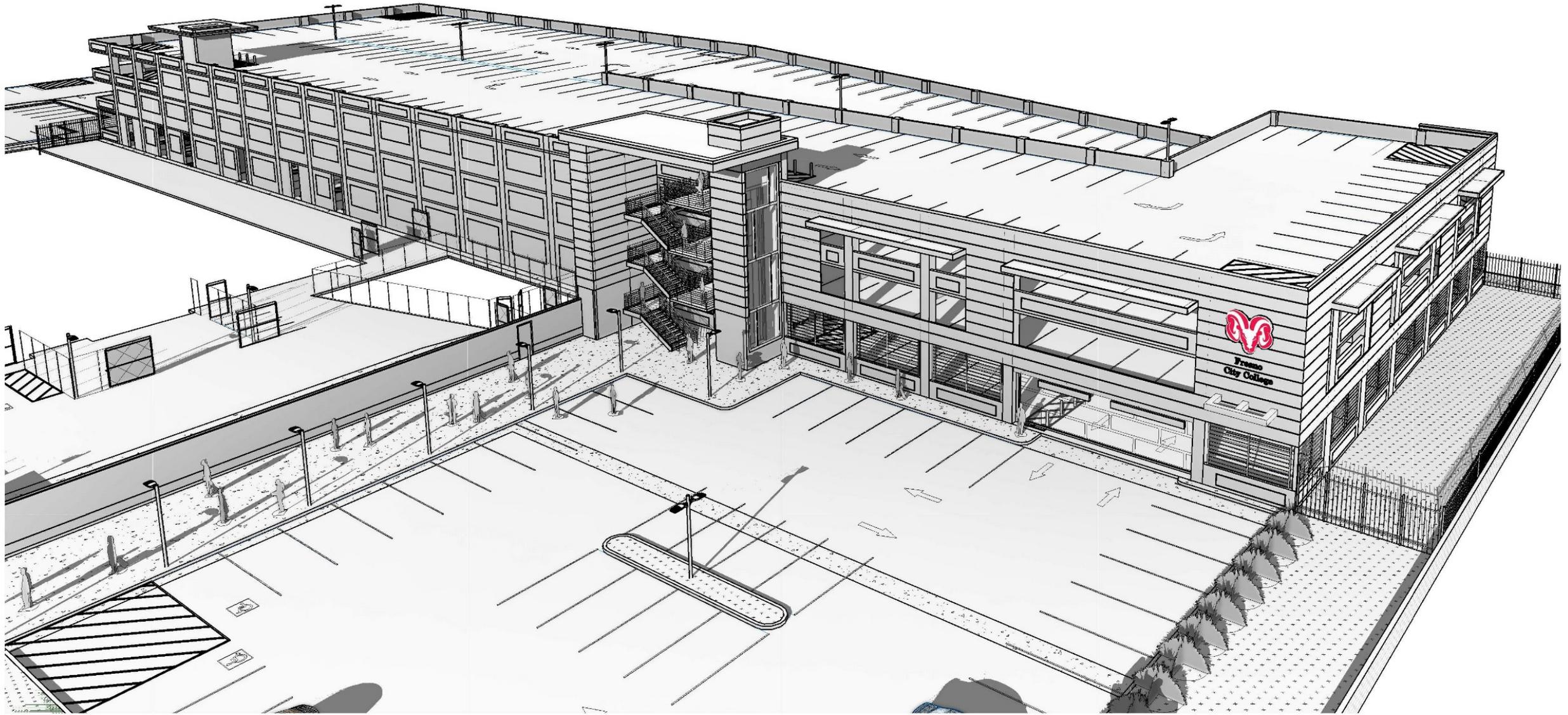


Fresno City College

PARKING EXPANSION

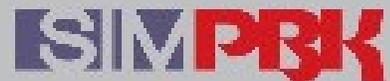
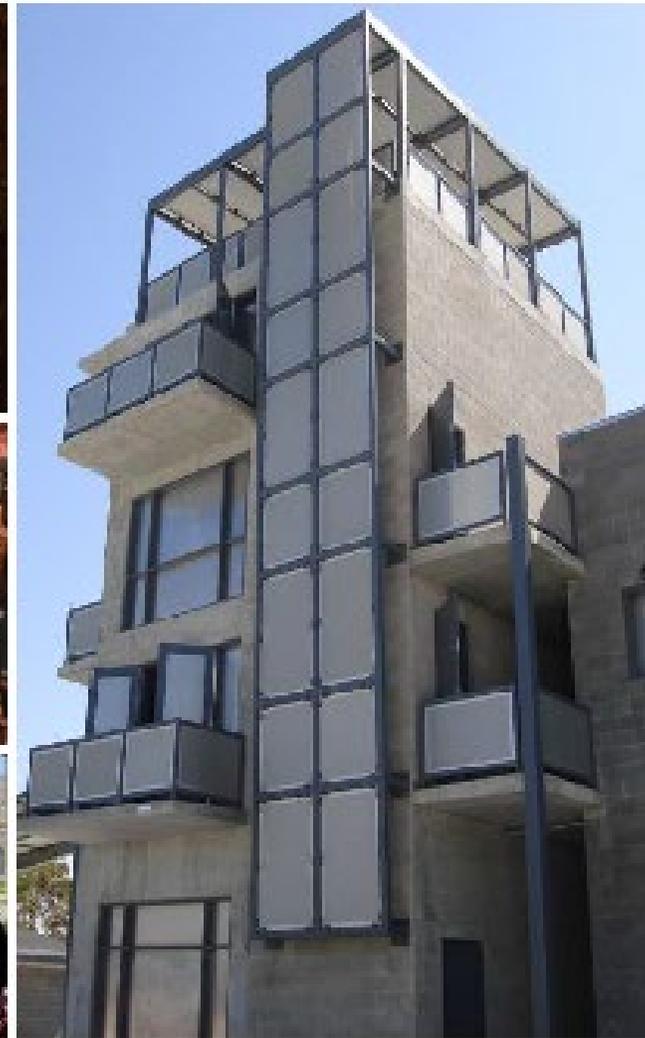
- » 863 stall deficit
- » Adding 1000+ stalls
- » Maximize surface parking
- » Progressing through the Design-Build process





First Responders Campus

Fresno City College \ Programing \ December 18, 2019



ARCHITECTURE \ ENGINEERING \ PLANNING \ INTERIORS \ TECHNOLOGY \ FACILITY CONSULTING







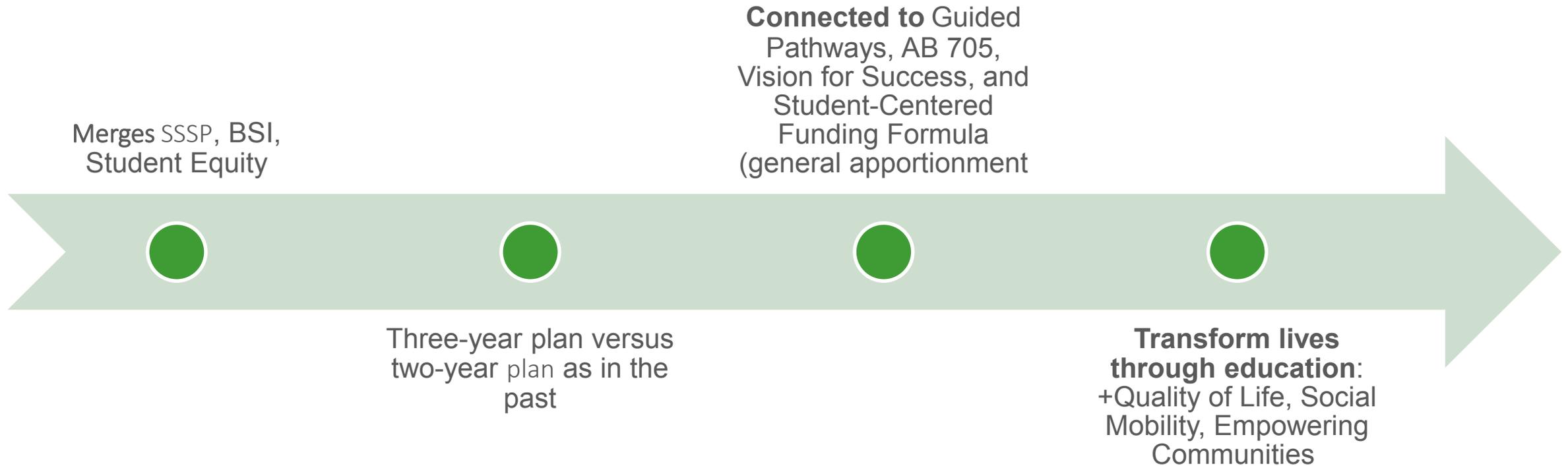
Update...

**Student Equity and
Achievement Program Plan
(AB1809)**

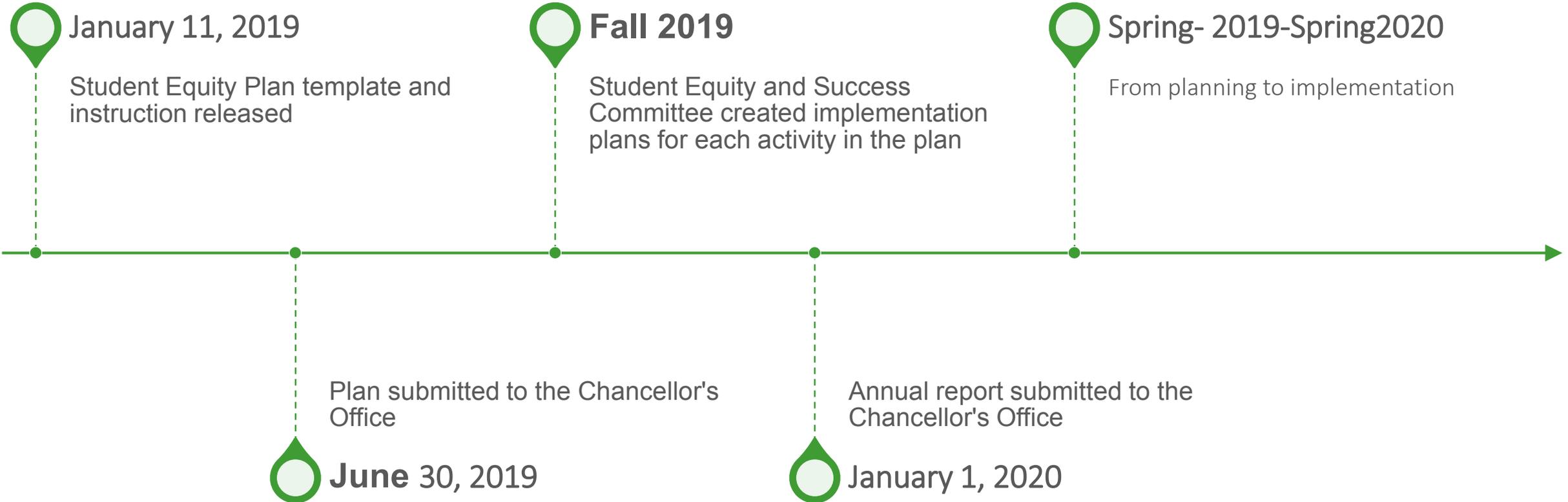
Student Success Act (AB705)



Student Equity and Achievement Program Plan (AB1809) – Student Equity Plan



2019-22 Student Equity Plan Progress



2019-22 Student Equity Plan -Select Activities



Interdisciplinary Faculty Equity Lab: Equity-Minded Tools for Reflective Teaching Practice



Leading for Equity and Completion Summer Academy



Student Equity and Completion Faculty Onboarding



Comprehensive Transfer Center Strategy to Move Students Through the Transfer Gate



Comprehensive Transfer-Level Math and English Completion Plan



CORA Online Training Programs: Racial Microaggressions, Teaching Men of Color, Supporting Men of Color, Unconscious Bias





Teaching Men of Color in Community College

Enrolled: 64
Completed: 28



Supporting Men of Color in Community College

Enrolled: 67
Completed: 34



Unconscious Bias

Enrolled: 91
Completed: 52



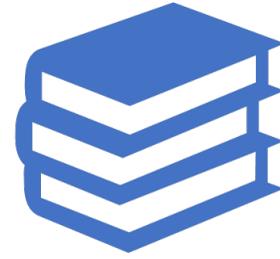
Racial Microaggressions

Enrolled: 74
Completed: 40





Fall 2020: Interdisciplinary Faculty
Equity Lab (IFEL) - Cohort #2



March 19-20: Fostering Success
for Formerly Incarcerated Students
Symposium



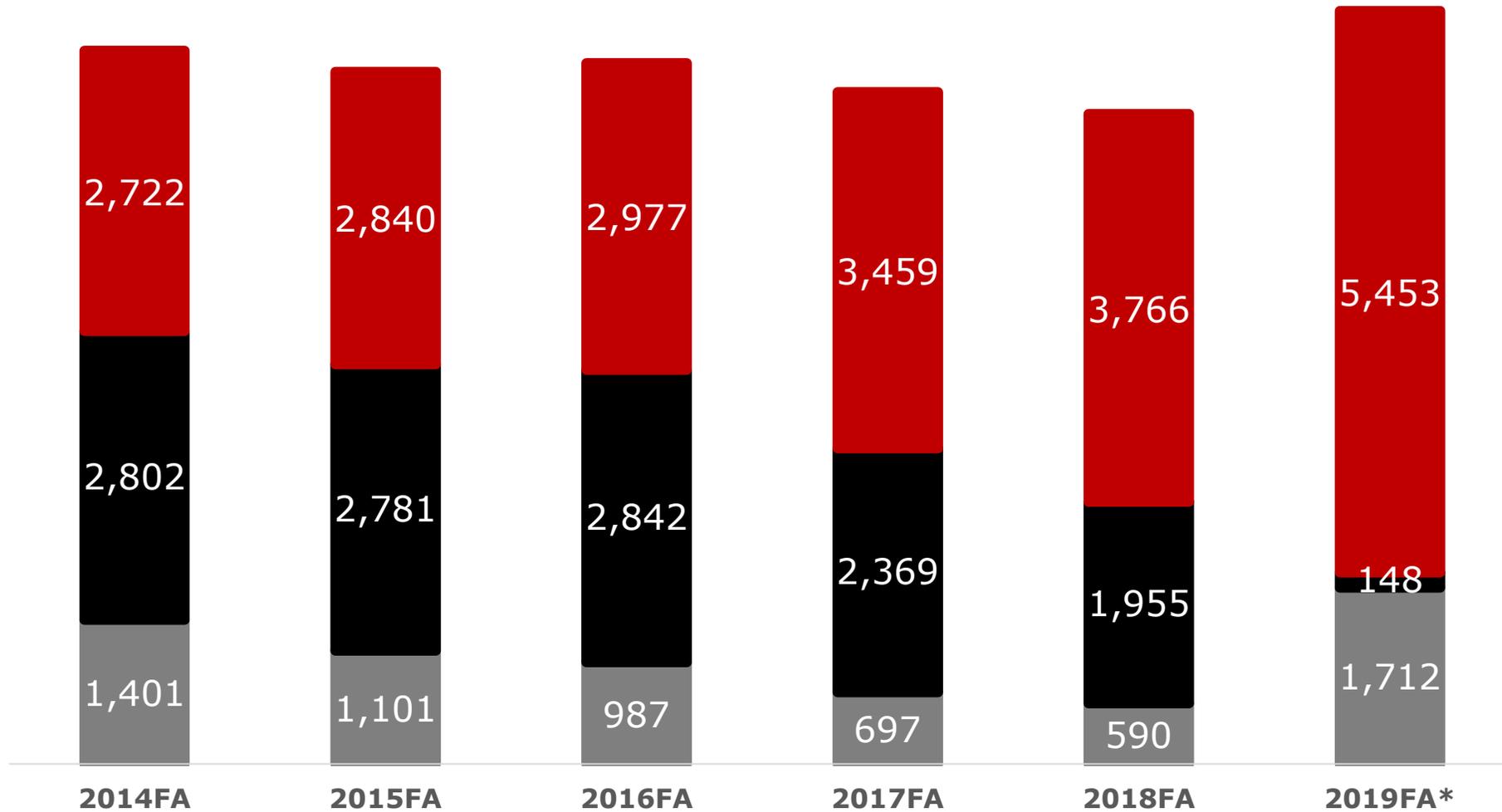
May 27-28: IDEAS Summit



Fresno City College

English Enrollment

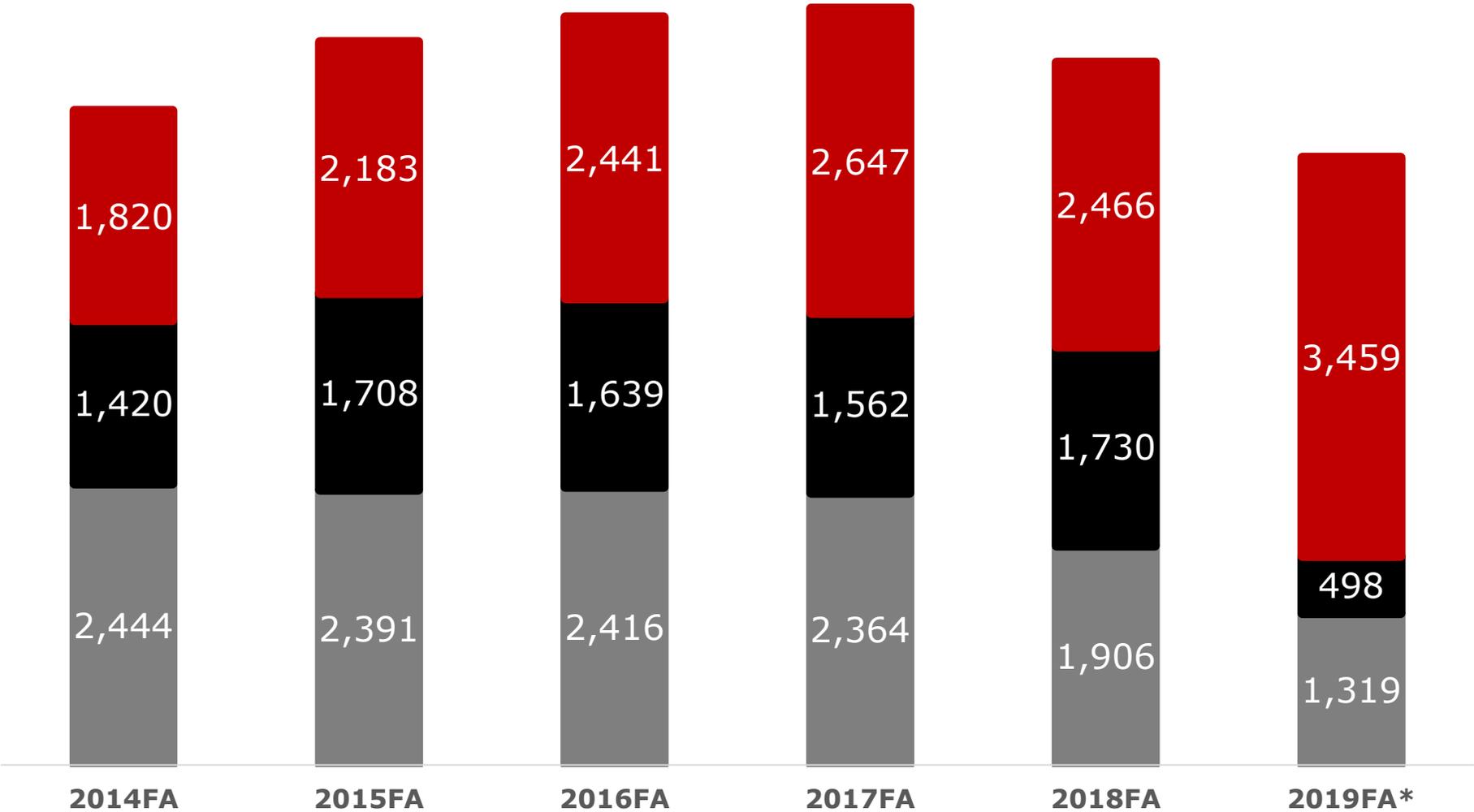
■ Basic Skill/Co-Requisite ■ 100 Level ■ Transfer Level



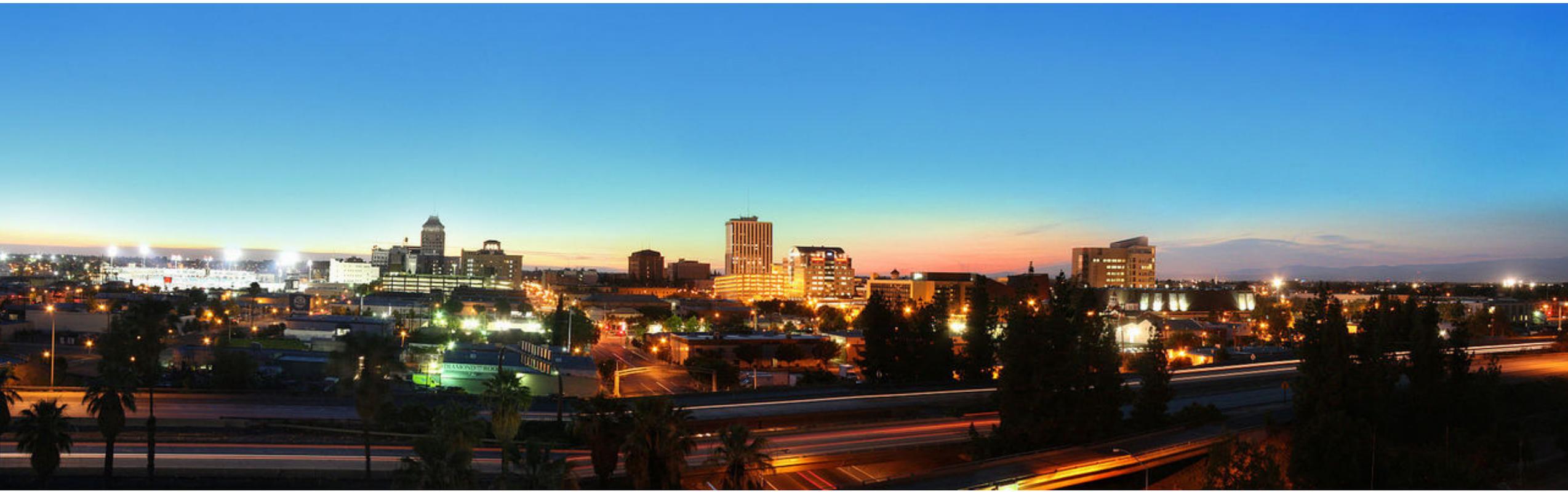
**2019 Fall data is preliminary. Final data will be available in February, 2020.*

Math Enrollment

■ Basic Skill/Co-Requisite ■ 100 Level ■ Transfer Level



*2019 Fall data is preliminary. Final data will be available in February, 2020.



Fresno City College

Conversation on ACE's and Trauma's Impact to Our Community

Dr. Carole Goldsmith
Fresno City College

Artie Padilla
Every Neighborhood Partnership



Fresno City College

A NEW UNDERSTANDING

What is Childhood Trauma?

Childhood trauma can result from any childhood event, series of events and/or circumstances that a child experiences that result in toxic stress that has an adverse effect on a child's developing brain



The ACE's Study In Focus

“There is a powerful relationship between our emotional experiences as children and our physical and mental health as adults”...

Felitti, VJ. The Relationship of Adverse Childhood Experiences to Adult Health: Turning Gold into Lead



The three types of ACEs include

ABUSE



Physical



Emotional



Sexual

NEGLECT



Physical

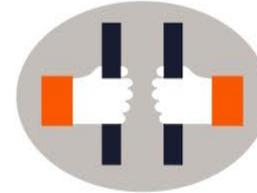


Emotional

HOUSEHOLD DYSFUNCTION



Mental Illness



Incarcerated Relative



Mother treated violently



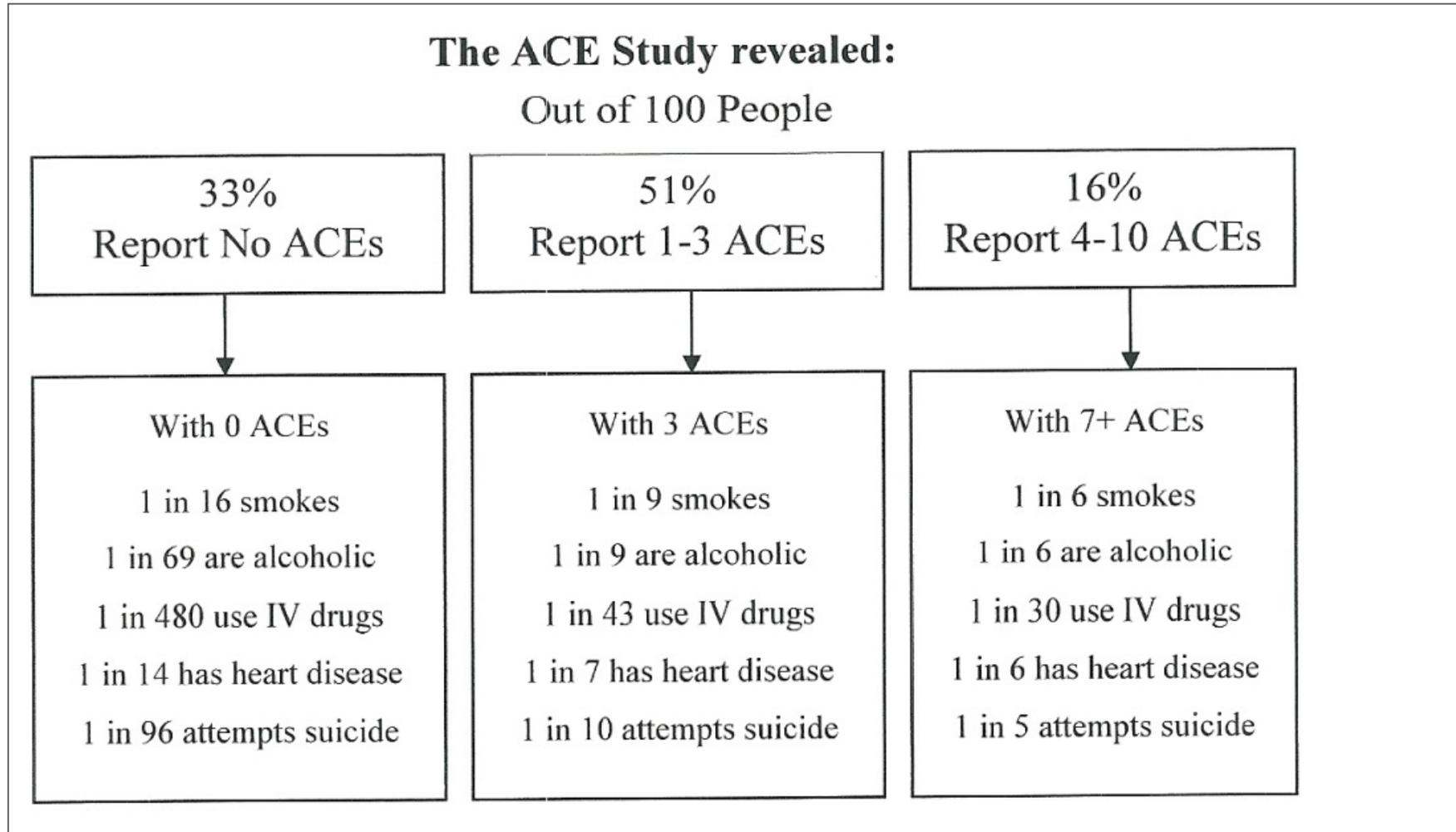
Substance Abuse



Divorce



The ACE's Study In Focus



The Pair of ACEs

Adverse Childhood Experiences

Maternal
Depression

Physical &
Emotional Neglect

Emotional &
Sexual Abuse

Divorce

Substance
Abuse

Mental Illness

Domestic Violence

Homelessness

Incarceration

Adverse Community Environments

Poverty

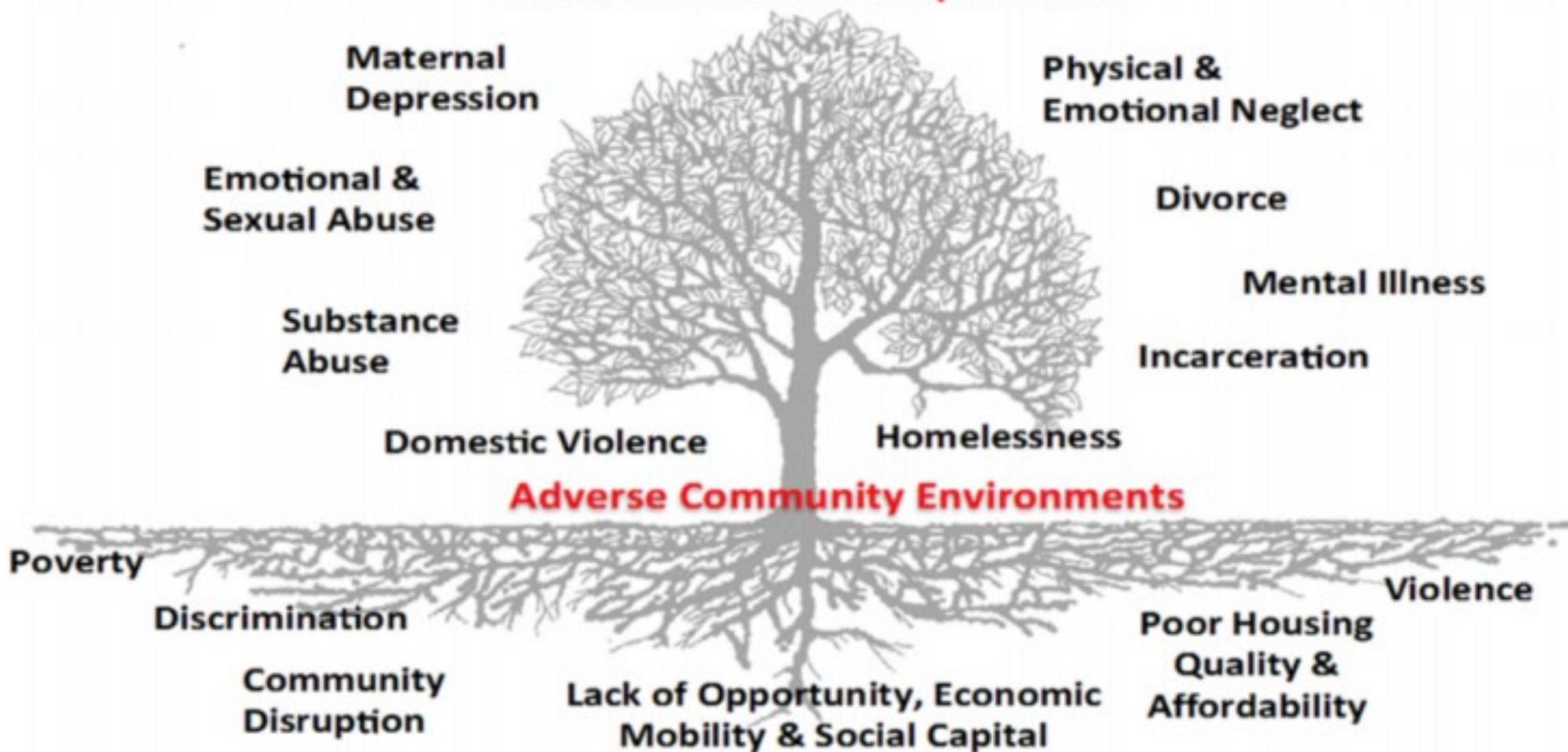
Violence

Discrimination

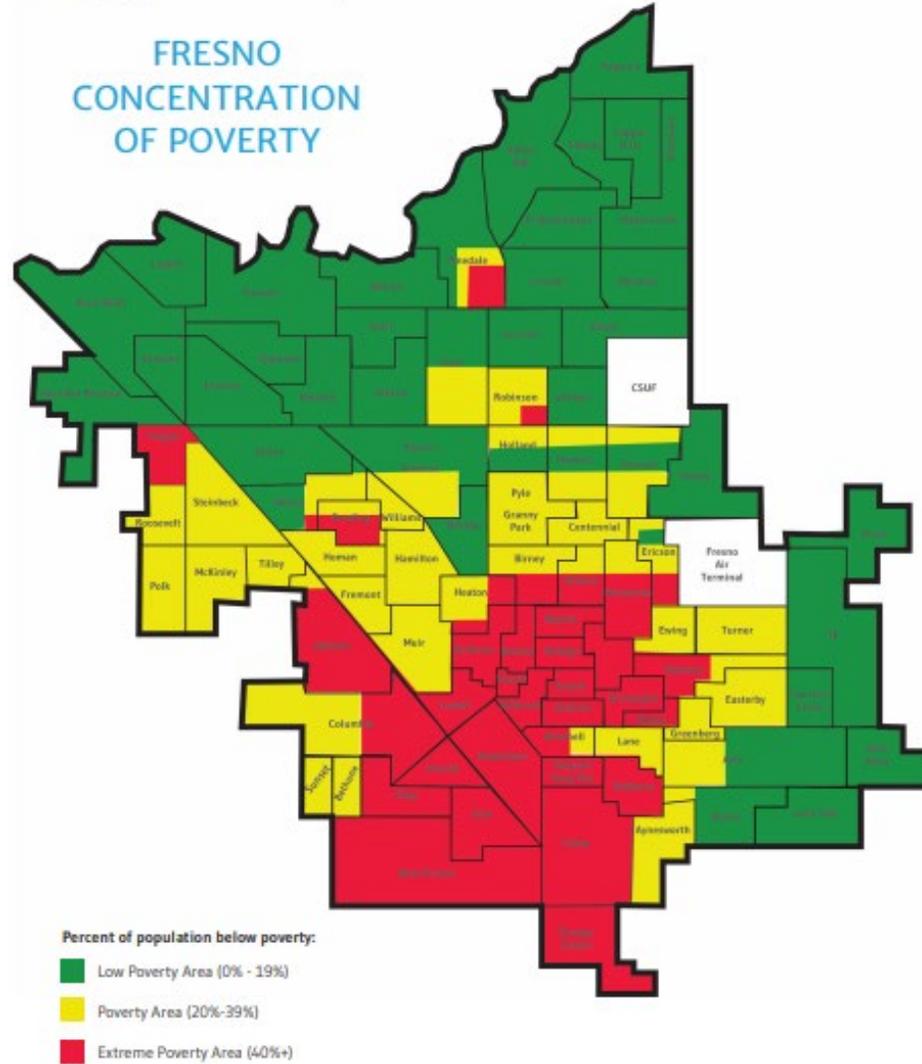
Poor Housing
Quality &
Affordability

Community
Disruption

Lack of Opportunity, Economic
Mobility & Social Capital



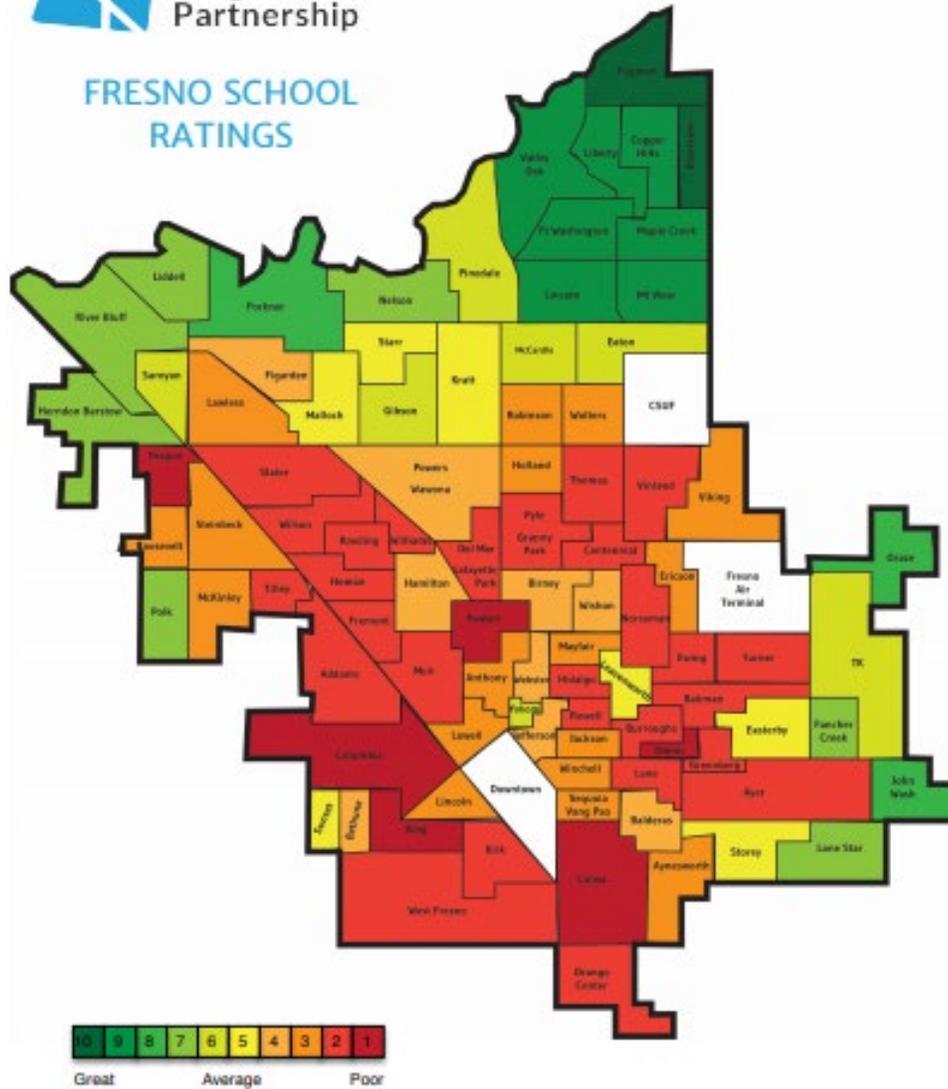
FRESNO
CONCENTRATION
OF POVERTY



July 2017



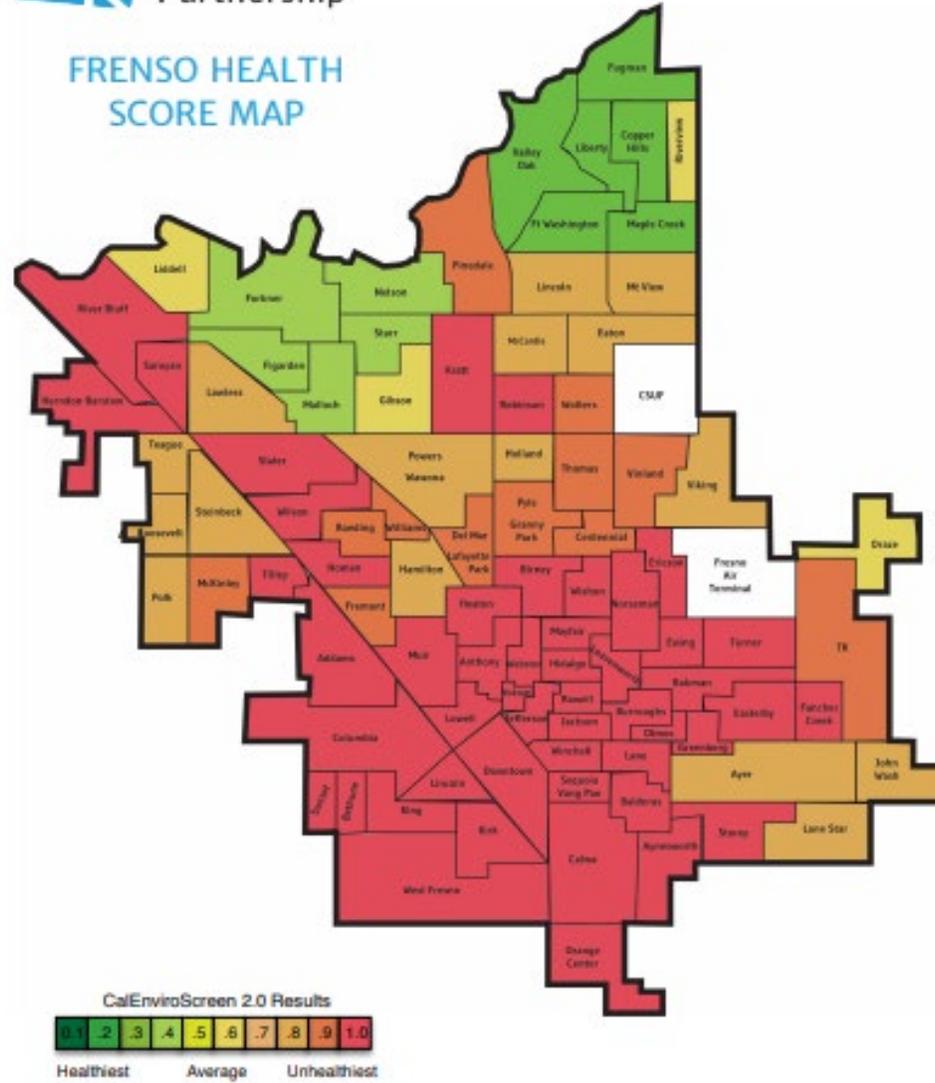
FRESNO SCHOOL RATINGS



July 2017



FRENSO HEALTH SCORE MAP



July 2017



A NEW UNDERSTANDING

A Child's ACE score is not their destiny

With a new understanding, we can move from
viewing students as

At-Risk to At-Promise



A NEW UNDERSTANDING

We need more teachers and caring professionals like

YOU

Who will care

Who will reach out

Who will tap into the soul of every student to ignite their

At-Promise Potential





FRESNO CITY COLLEGE

Sabbatical Leave

Martha Magnia

Child Development Instructor

and

Kerry Ybarra

Philosophy Instructor & GP Coordinator



FRESNO CITY COLLEGE

Get Involved

Karla Kirk

Academic Senate President



FRESNO CITY COLLEGE

Instructional Updates

Don Lopez

Vice President of Instruction

Updates

- ❑ DE & Instructional Technology
- ❑ Technology
- ❑ Office Remodels
- ❑ Student Evaluations – <https://fresnocitycollege.evaluationkit.com>
- ❑ Simple Syllabus - <https://fresnocitycollege.simplesyllabus.com>
- ❑ Curriculum Platform changes
- ❑ Faculty Hiring
- ❑ New Library System

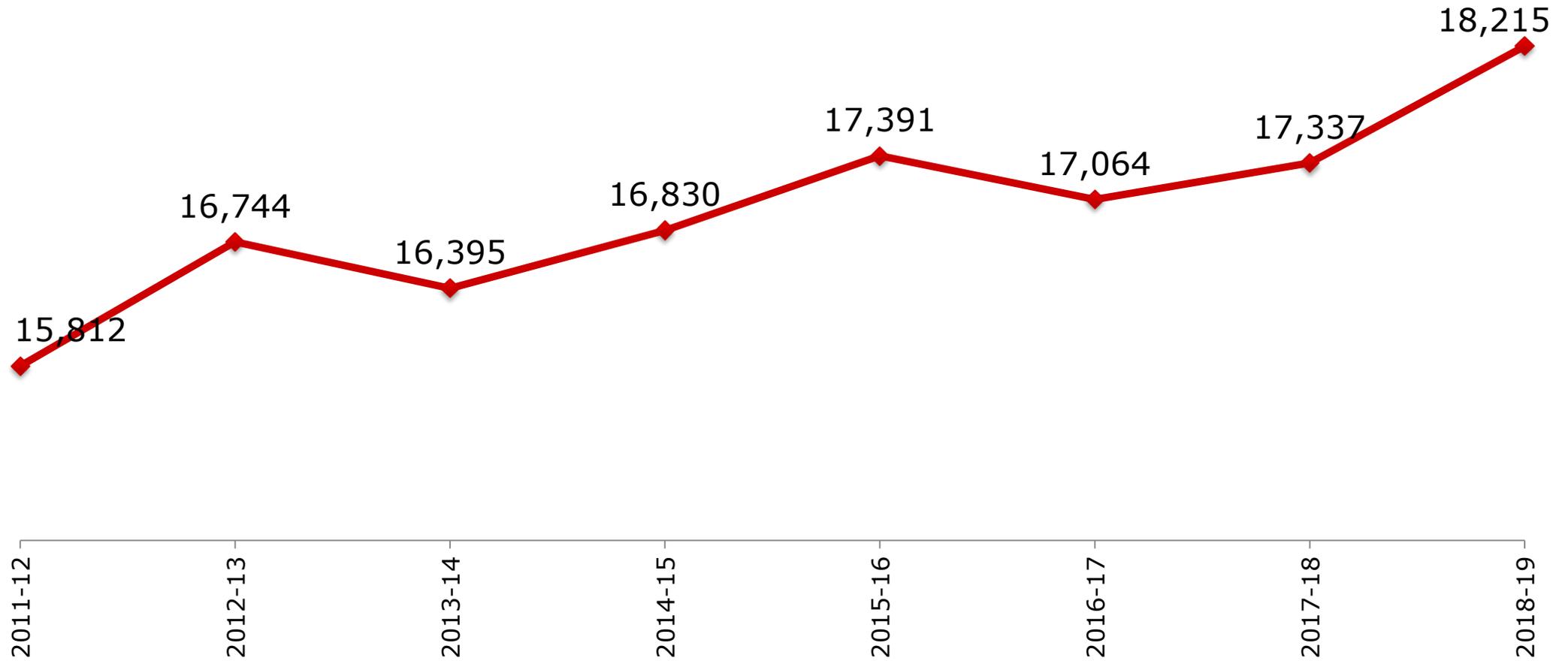


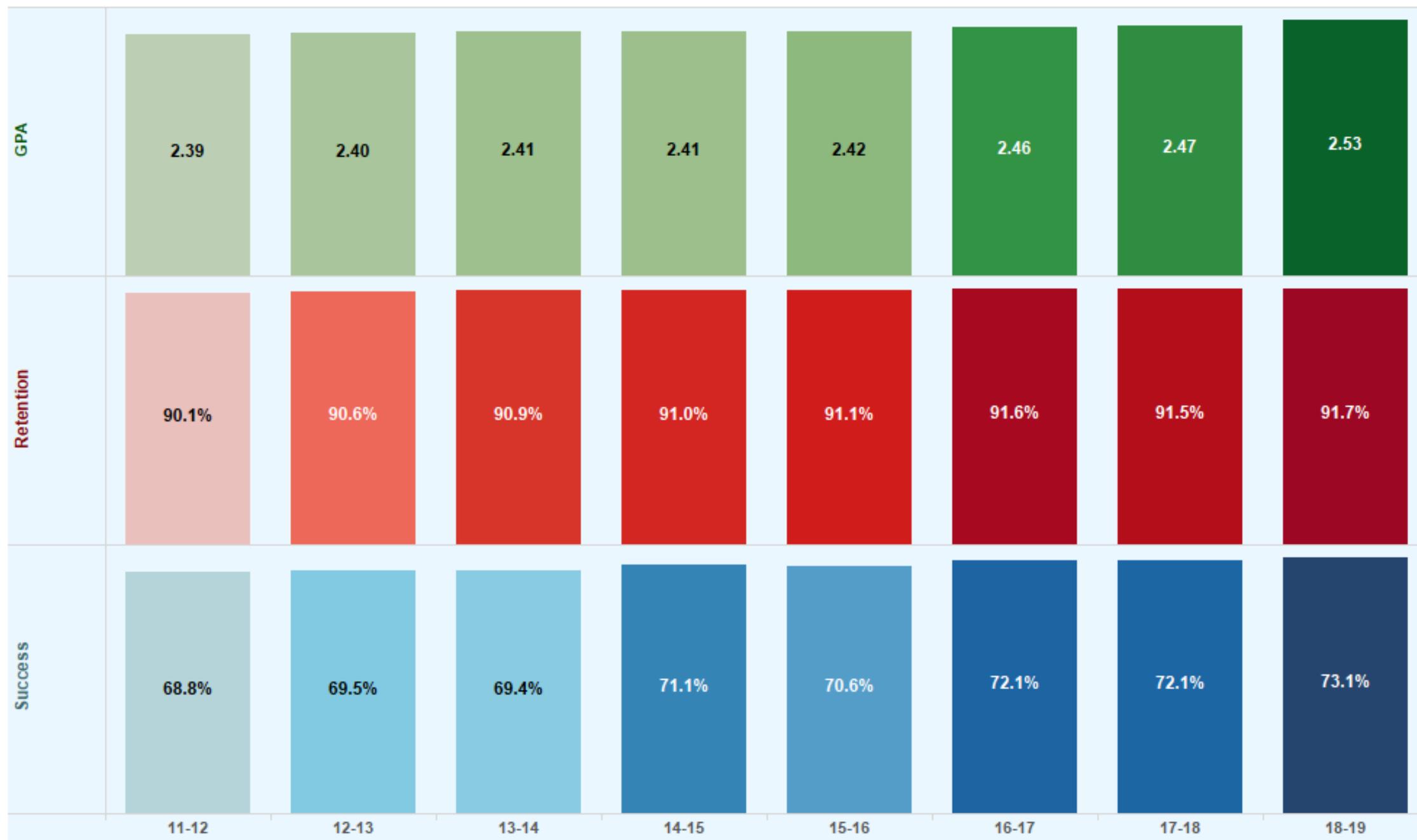
FRESNO CITY COLLEGE

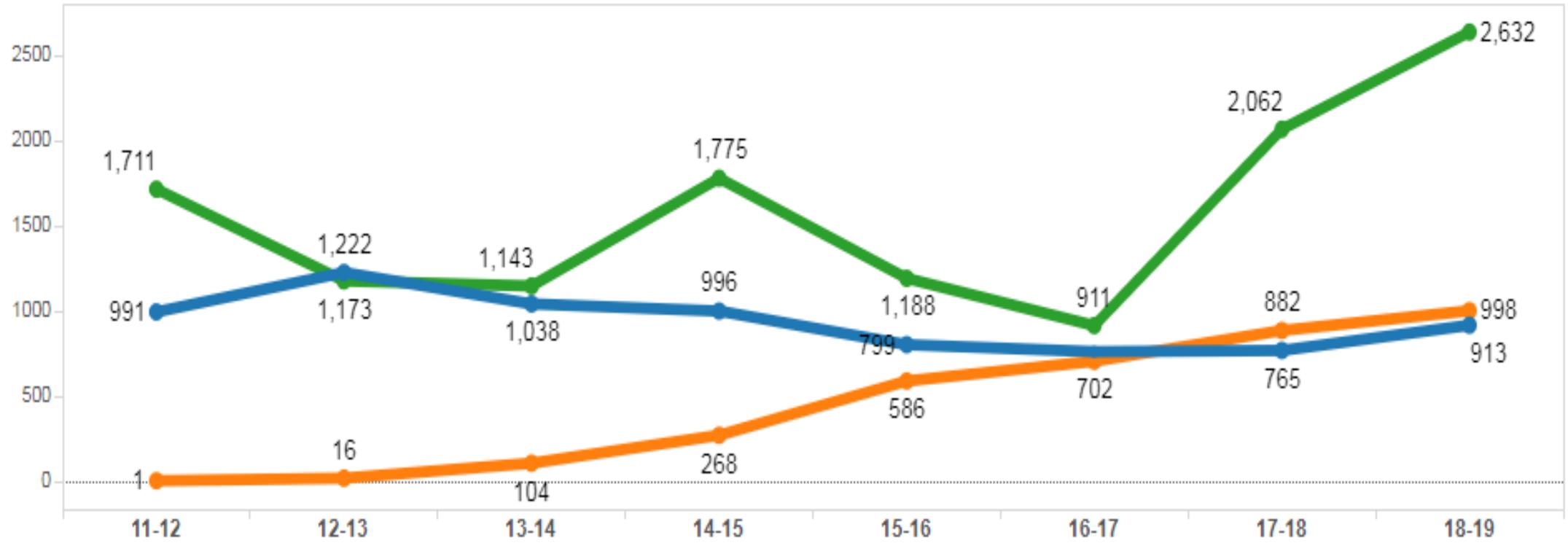
Enrollment

FCC FTES

(Full-time Equivalent Students – Resident & Non-Resident)







AA/AS Degree	991	1,222	1,038	996	799	758	765	913
ADT Degree	1	16	104	268	586	702	882	998
Certificate	1,711	1,173	1,143	1,775	1,188	911	2,062	2,632
Grand Total	2,703	2,411	2,285	3,039	2,573	2,371	3,709	4,543

Enrollment Strategies

- K-12 Partnerships
 - Dual Enrollment
 - Remote Locations
- Online Learning
- Professional Development
- Guided Pathways
- Non-Credit Offerings
- Enhanced Support Services



FRESNO CITY COLLEGE

FCC Everywhere

#FCCeverywhere

<https://www.fresnocitycollege.edu/fcceverywhere>

Community Locations

- High School Locations (Evenings)
 - Sunnyside
 - Edison
 - Kerman
 - Central
 - Duncan
- Fresno Pacific (Daytime)
- Sikh Institute (Daytime)
- BitWISE Hive (Daytime)



FRESNO CITY COLLEGE

Dual Enrollment

FCC Courses Aligning to High School Pathways

- | | | | |
|------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| <input type="checkbox"/> AHLTH 100 | <input type="checkbox"/> BT 29 | <input type="checkbox"/> CRIM 1 | <input type="checkbox"/> MA 1 |
| <input type="checkbox"/> ARCH 11 | <input type="checkbox"/> BT 33 | <input type="checkbox"/> DRAFT 12 | <input type="checkbox"/> MA 2 |
| <input type="checkbox"/> AT 10 | <input type="checkbox"/> CADD 14 | <input type="checkbox"/> ENG 1A | <input type="checkbox"/> MATH 4A |
| <input type="checkbox"/> AT 11 | <input type="checkbox"/> CADD 16 | <input type="checkbox"/> EST 51 | <input type="checkbox"/> MUS 12 |
| <input type="checkbox"/> AT 21 | <input type="checkbox"/> CIT 12 | <input type="checkbox"/> EST 53 | <input type="checkbox"/> PE 20 |
| <input type="checkbox"/> AT 40 | <input type="checkbox"/> CIT 15 | <input type="checkbox"/> FIRET 1 | <input type="checkbox"/> PHOTO 5 |
| <input type="checkbox"/> AUTOT 9 | <input type="checkbox"/> CIT 48 | <input type="checkbox"/> FSM 35 | <input type="checkbox"/> PHOTO 6 |
| <input type="checkbox"/> BA 27 | <input type="checkbox"/> CIT 202 | <input type="checkbox"/> GRC 20A | <input type="checkbox"/> PHOTO 12 |
| <input type="checkbox"/> BA 49 | <input type="checkbox"/> COMM 1 | <input type="checkbox"/> GRC 24A | <input type="checkbox"/> SPAN 1 |
| <input type="checkbox"/> BA 50 | <input type="checkbox"/> CONS 50A | <input type="checkbox"/> GRC 27 | <input type="checkbox"/> WELD 1 |
| <input type="checkbox"/> BA 52 | <input type="checkbox"/> CONS 50B | <input type="checkbox"/> HIT 10 | |
| <input type="checkbox"/> BT 23 | <input type="checkbox"/> COUN 48 | <input type="checkbox"/> HLTH 1 | |
| <input type="checkbox"/> BT 28 | <input type="checkbox"/> COUN 53 | <input type="checkbox"/> HVAC 50 | |

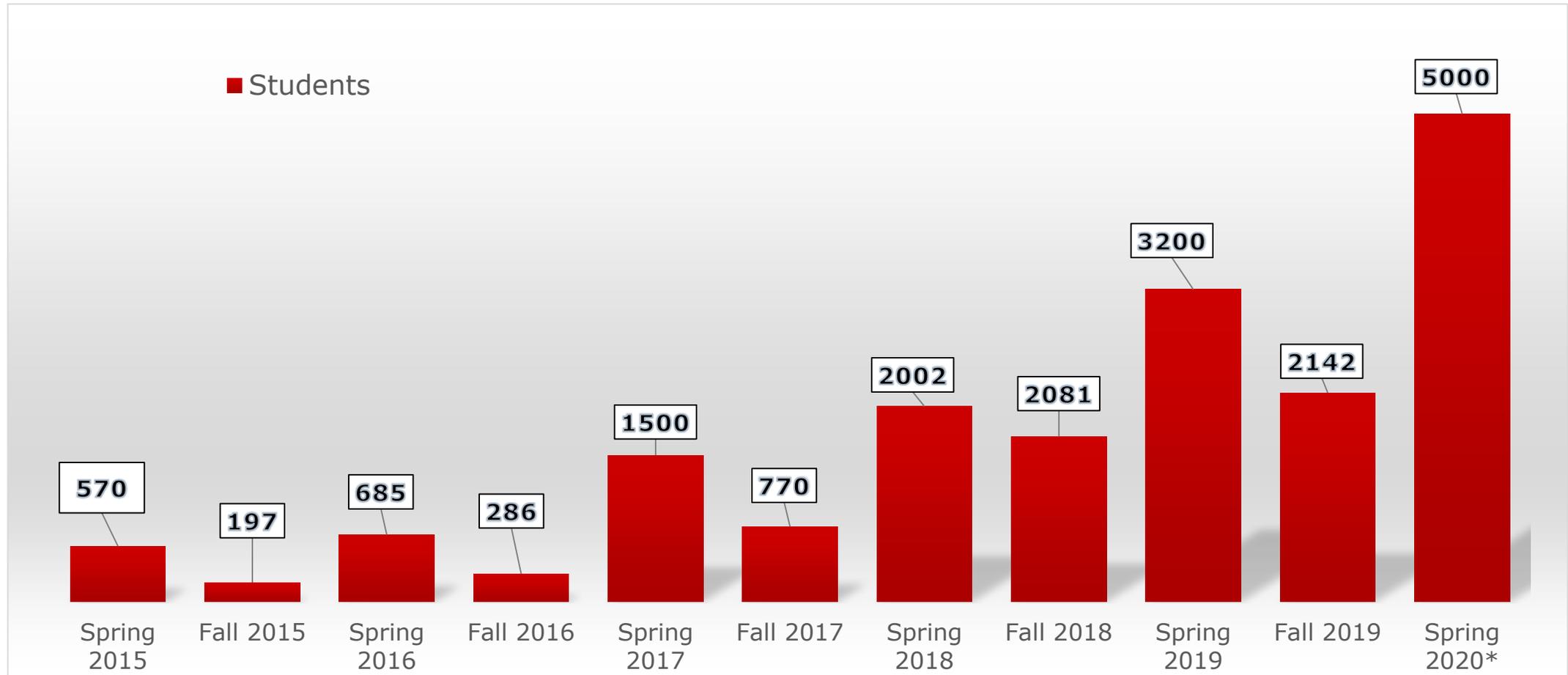
35 High School Partners

Alice Worsley High School	C.T.E.C Charter	Kingsburg High School	Sunnyside High School
Big Picture High School	DeBoise High School	Madera South High School	Washington Union High School
Buchanan High School	Design Science Hs	McLane High School	
Bullard High School	DeWolf Charter	Orange Cove High School	
C.A.R.T	Dinuba High School	Orosi High School	
Cambridge High School	Duncan High School	Parlier High School	
Central High School	Edison High School	Reedley High School	
Clovis East	Fresno High School	Roosevelt High School	
Clovis High	Hoover High School	Sanger High School	
Corcoran High School	J.E. Young Charter	Selma High School	
Crescent View Charter	Kerman High School	Sierra Charter	

Courses Being Offered – Spring 2020

Allied Health 100	CIT 15	GRC 27
ARCH 11	CIT 202	HEALTH 1
AT 10	CIT 48	HIT 10
AT 11	COMM I	MA 1
AT 21	CONS 50A	MA 2
AT 40	CONS 50B	MATH 4A
AUTOT 9	COUN 48	MRKT 10
BA 10	COUN 53	MUSIC 12
BA 27	CRIM 1	PE 20
BA 49	CRIM 3	PE 27
BA 50	CRIM 6	PHOTO 12
BA 52	DRAFTING 12	PHOTO 5
BT 28	ENG 1A	PHOTO 6
BT 29	EST 51	SPAN 1
BT 33	FIRET 1	SPAN 2NS
CADD 14	FN 40	SPAN 3
CADD 16	GRC 20A	SPAN 3NS
CIT 12	GRC 24A	WELD 1

Dual Enrollment by the Numbers





FRESNO CITY COLLEGE

The Why

Paul Calvo

Student speaker

Robert Pimentel

Vice President of Educational Services



Mid Program Break



FRESNO CITY COLLEGE

The Future of Work

Dr. Carole Goldsmith

President

Edgar Blunt

CEO/Co-Founder - IMAGO

The Fourth Industrial Revolution

WORLD
ECONOMIC
FORUM



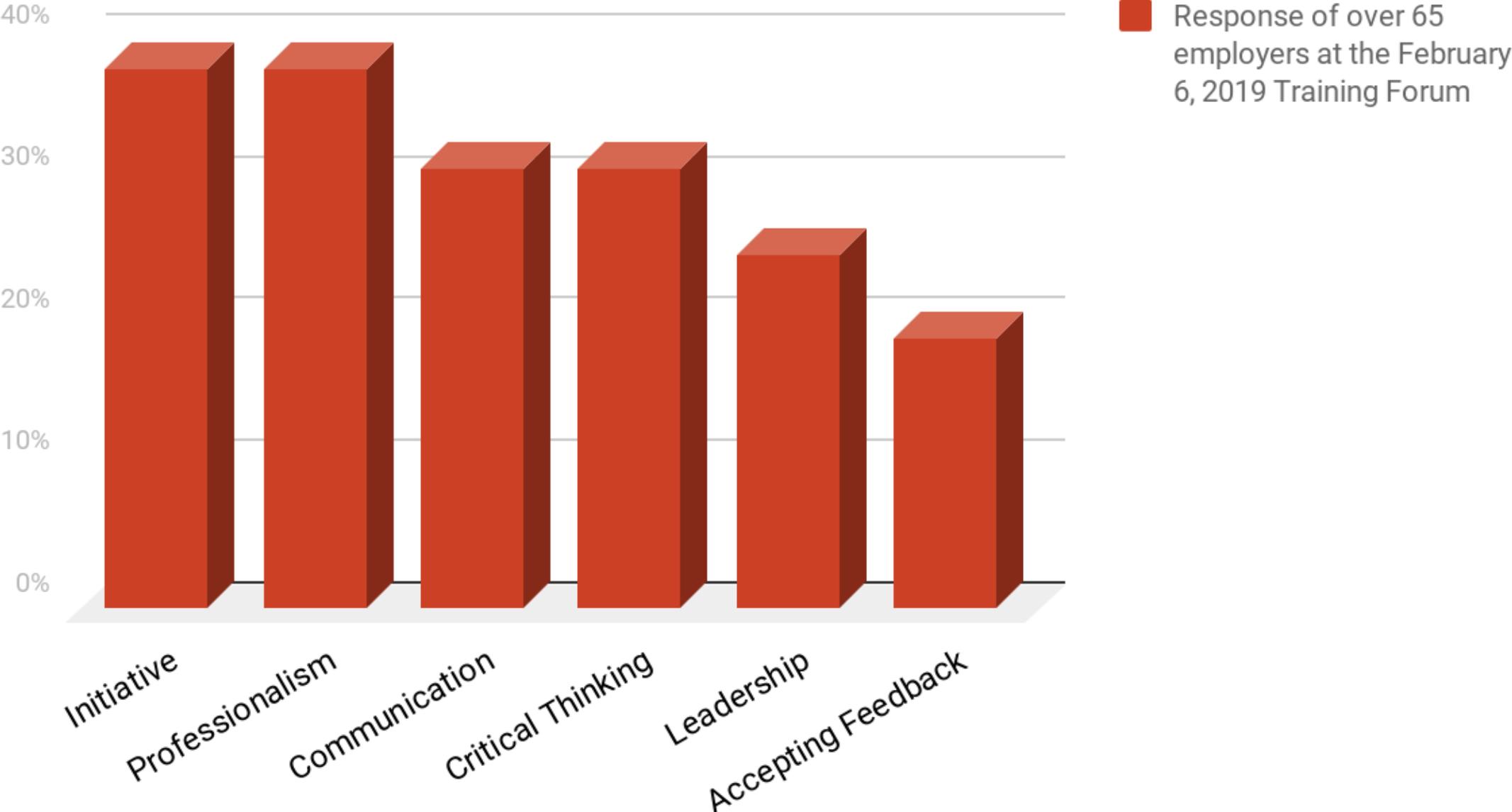
Future of Work: The Gaps and What We Can Do About It

e #futureofwork #emotionalintelligence @fresnocity

**Turn to Partner:
What are some of the
workforce challenges
we face today?**



Fresno Training Forum: Skills Gap Group Session Results



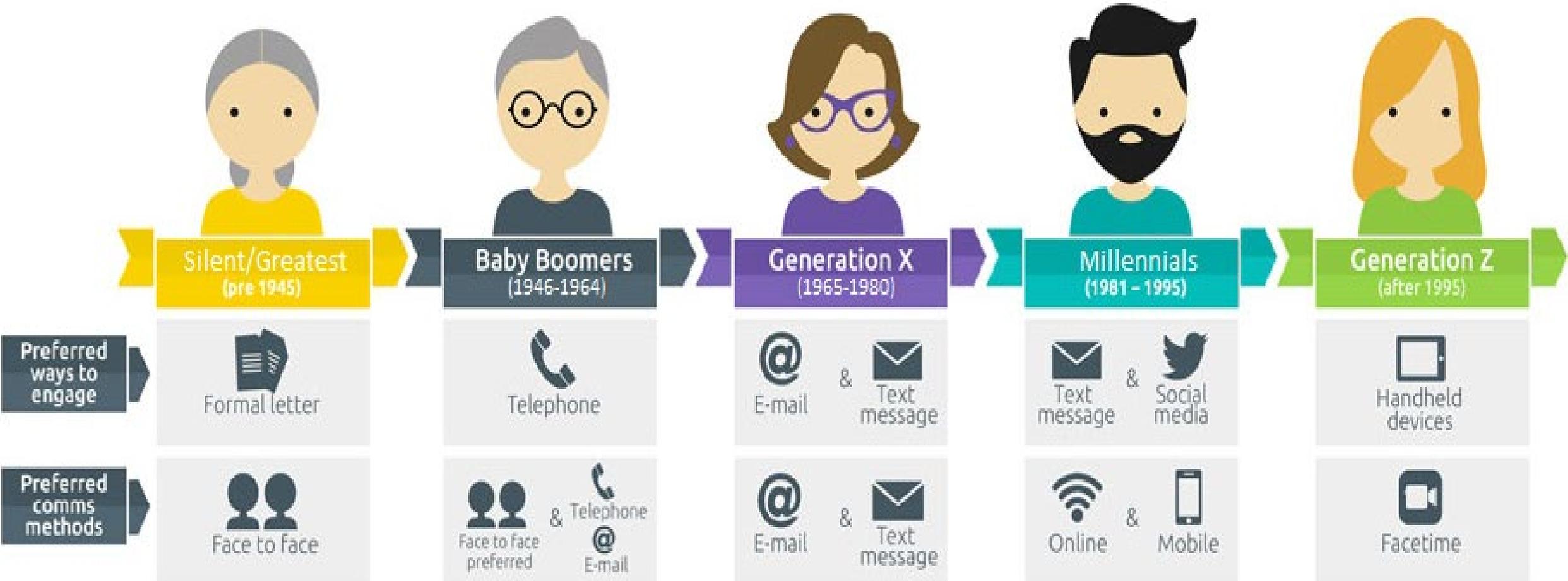


BRIDGING GENERATIONAL GAP



And we are NOT taking sides

Communication Preferences



Graphic source (edited): restore.co.uk



DIDYAKNOW

?

\$359B spent on Workplace Conflict yearly
\$300B lost due to absenteeism, turnover, diminished productivity, medical, legal & insurance costs.

American Psychological Association
44% of U.S. executives think Americans lack critical soft skills. 30% think this is hurting company profits.

Adecco

@weareima75





The New Narrative

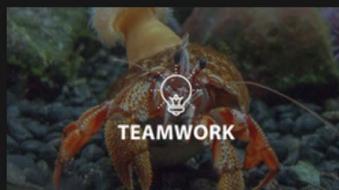
Why most people who say “we need soft skills” really mean “we need to increase our emotional competencies”

IMAGO





Financial Literacy

 <p>PERSONAL DEVELOPMENT</p>	 <p>RESILIENCE</p>	 <p>LIFELONG LEARNING</p>
 <p>VALUES & ATTITUDES</p>	 <p>SELF-CONTROL</p>	 <p>FAIRNESS & JUSTICE</p>
 <p>ENGAGEMENT</p>	 <p>TEAMWORK</p>	 <p>COMMUNICATION SKILLS</p>
 <p>EFFECTIVE LISTENING</p>	 <p>EMPATHY</p>	 <p>ADAPTABILITY</p>

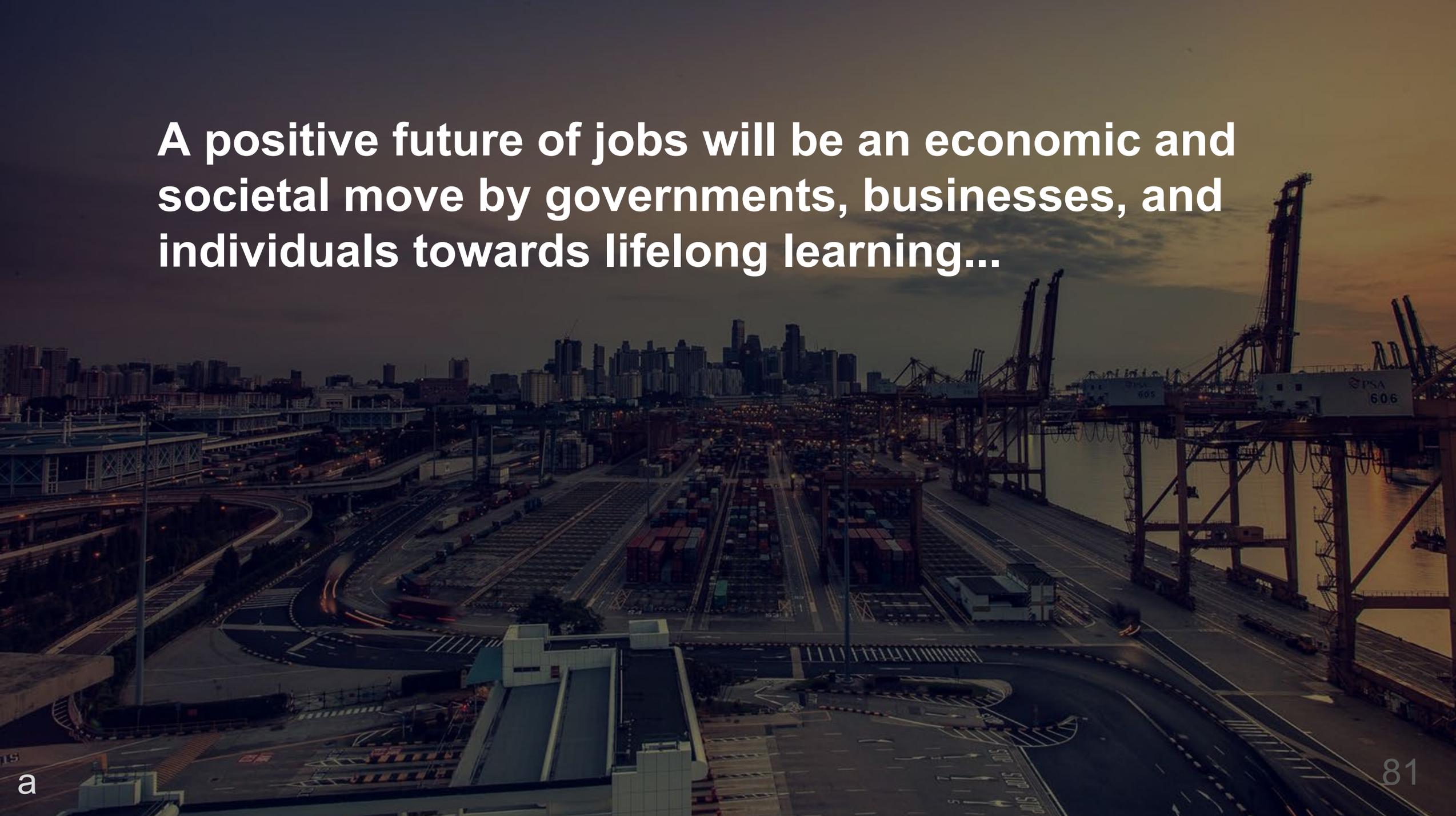
A dimly lit office meeting. A man in a grey blazer stands at a whiteboard, pointing with a blue marker. Several people are seated around a long wooden table with laptops and papers. The scene is overlaid with a dark, semi-transparent filter.

What will be the same in 10-20 years?

A dimly lit office meeting. A man in a grey blazer stands by a whiteboard, pointing with a blue marker. Several people are seated around a wooden conference table with laptops and documents. The scene is overlaid with a dark, semi-transparent filter.

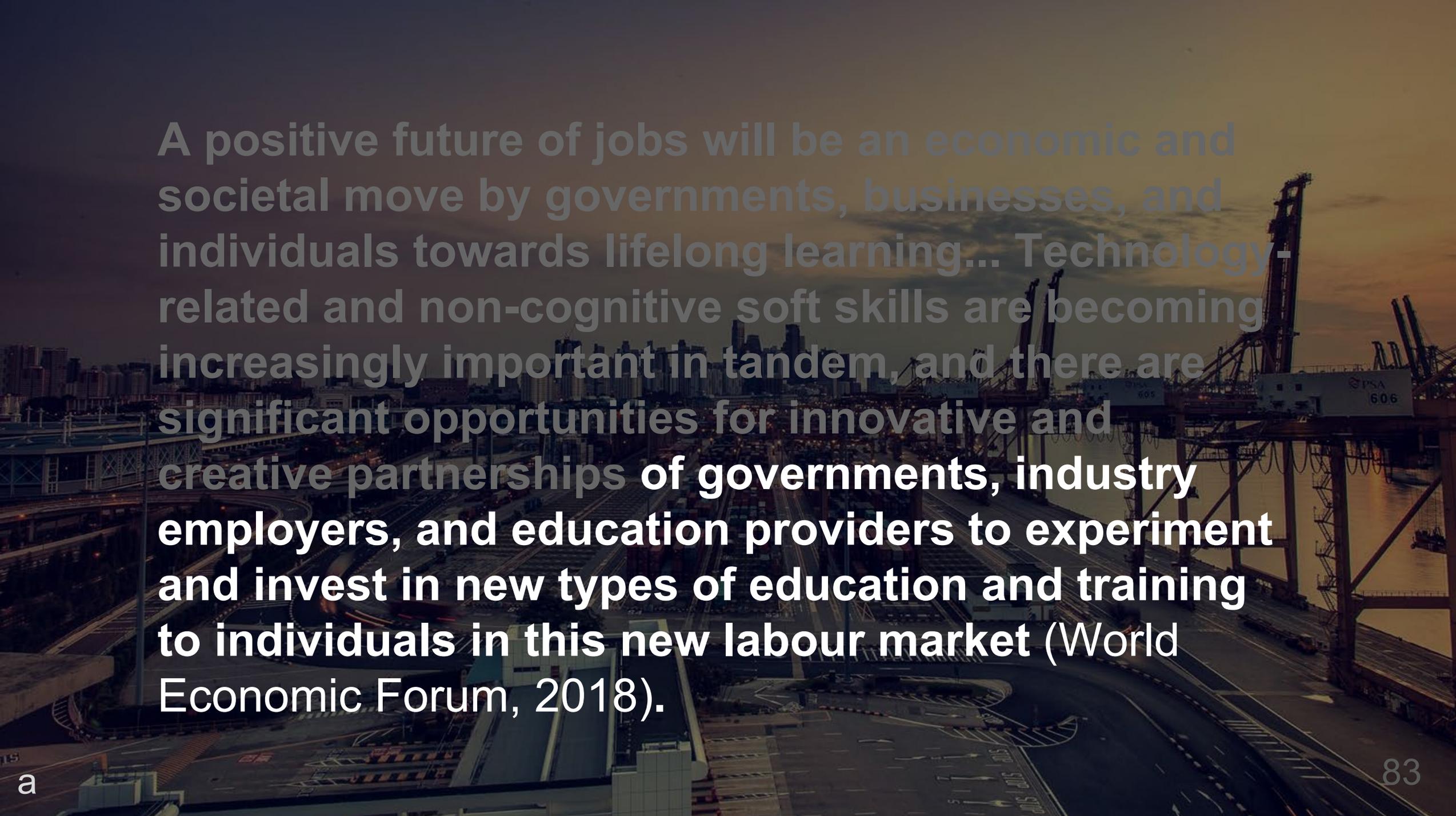
What will be different in 10-20 years?

A positive future of jobs will be an economic and societal move by governments, businesses, and individuals towards lifelong learning...



An aerial photograph of a port and highway interchange at dusk. The port area is filled with shipping containers and large gantry cranes. A multi-level highway interchange with several overpasses is visible in the foreground and middle ground. The sky is a mix of orange and blue, indicating sunset or sunrise. The text is overlaid on the upper portion of the image.

A positive future of jobs will be an economic and societal move by governments, businesses, and individuals towards lifelong learning... **Technology-related and non-cognitive soft skills are becoming increasingly important in tandem, and there are significant opportunities for innovative and creative partnerships**

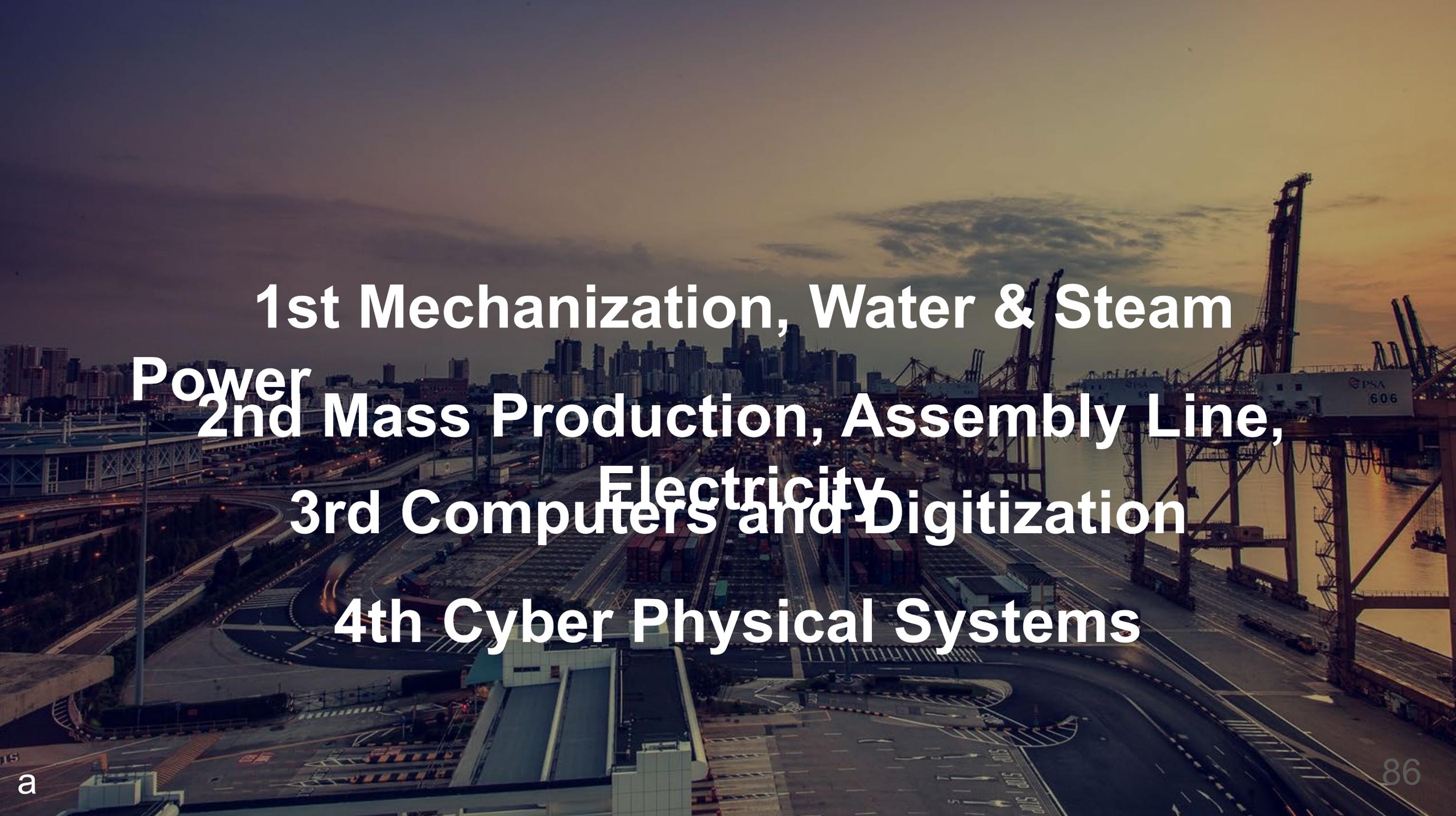
An aerial photograph of a port area at sunset. The sky is a mix of orange, yellow, and grey. In the foreground, there are several large gantry cranes with the number '606' visible on them. The ground is a mix of paved areas, roads, and some greenery. In the background, a city skyline is visible under the twilight sky. The text is overlaid on the image, with the first part in grey and the second part in white.

A positive future of jobs will be an economic and societal move by governments, businesses, and individuals towards lifelong learning... Technology-related and non-cognitive soft skills are becoming increasingly important in tandem, and there are significant opportunities for innovative and creative partnerships of governments, industry employers, and education providers to experiment and invest in new types of education and training to individuals in this new labour market (World Economic Forum, 2018).

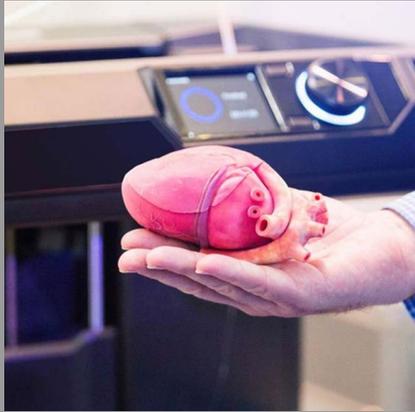


A dimly lit office meeting scene. In the background, a man in a grey blazer stands pointing at a whiteboard with a blue marker. In the foreground, several people are seated around a wooden conference table. A man with glasses and a beard is gesturing with his hand while talking to a woman. There are several laptops open on the table, and papers are scattered around. The overall atmosphere is professional and collaborative.

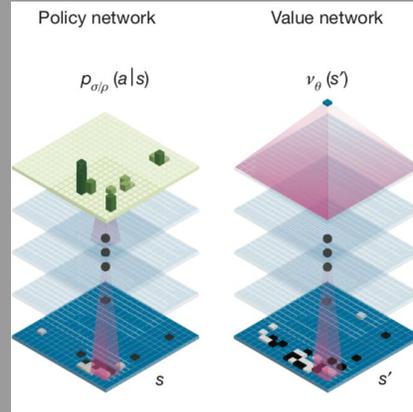
**We are entering the 4th Industrial
Revolution...**

An aerial photograph of a port and city skyline at sunset. The port features several large gantry cranes, with one labeled 'PSA 606'. The city skyline is visible in the background under a hazy, orange-tinted sky. The foreground shows a road with a roundabout and some industrial buildings.

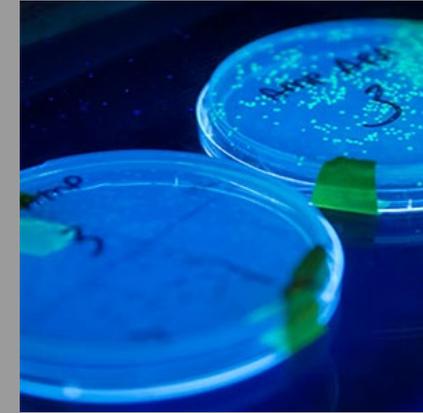
**1st Mechanization, Water & Steam
Power
2nd Mass Production, Assembly Line,
Electricity
3rd Computers and Digitization
4th Cyber Physical Systems**



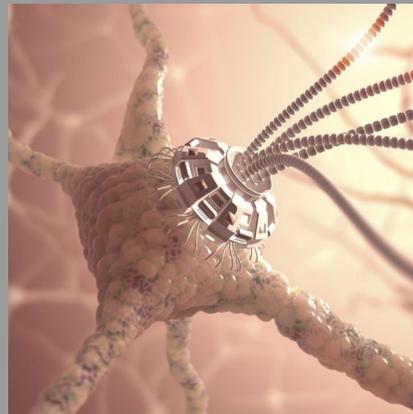
3D PRINTING



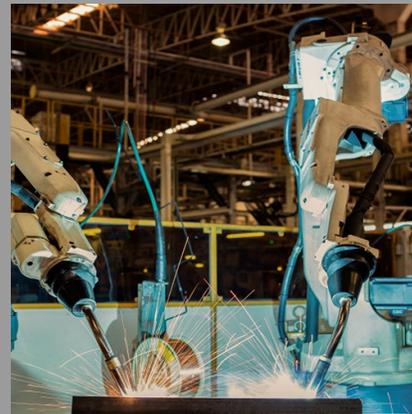
ARTIFICIAL
INTELLIGENCE



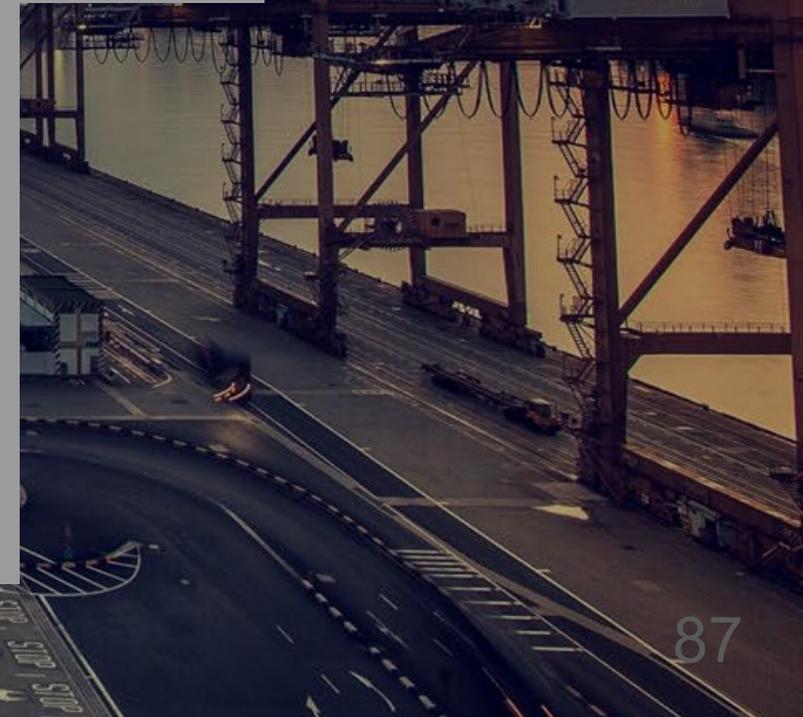
BIOTECHNOLOGY



NANOTECHNOLOGY



ROBOTICS





What is automation?

Automation will impact all industries.



Automation will impact all industries.

Automation will replace some jobs and create others.



Automation will impact all industries.

Automation will replace some jobs and create others.

Automation will likely replace more tasks than jobs.



Automation will impact all industries.

Automation will replace some jobs and create others.

Automation will likely replace more tasks than jobs.

Uncertain: What jobs/industries will be most affected first.



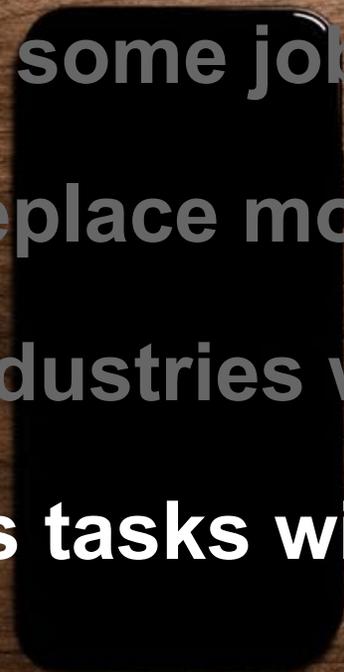
Automation will impact all industries.

Automation will replace some jobs and create others.

Automation will likely replace more tasks than jobs.

Uncertain: What jobs/industries will be most affected first.

Redundant/monotonous tasks will be automated.



Automation will impact all industries.

Automation will replace some jobs and create others.

Automation will likely replace more tasks than jobs.

Uncertain: What jobs/industries will be most affected first.

Redundant/monotonous tasks will be automated.

Happening now and will continue.

Automation Risk? Low 1 - 5 High



A close-up photograph of a person's hand holding several white dice. The hand is positioned in the lower right quadrant of the frame. A blue watch strap is visible on the wrist. The word "COOK" is written in large, white, sans-serif capital letters across the center of the image, partially overlapping the dice. The background is dark and out of focus.

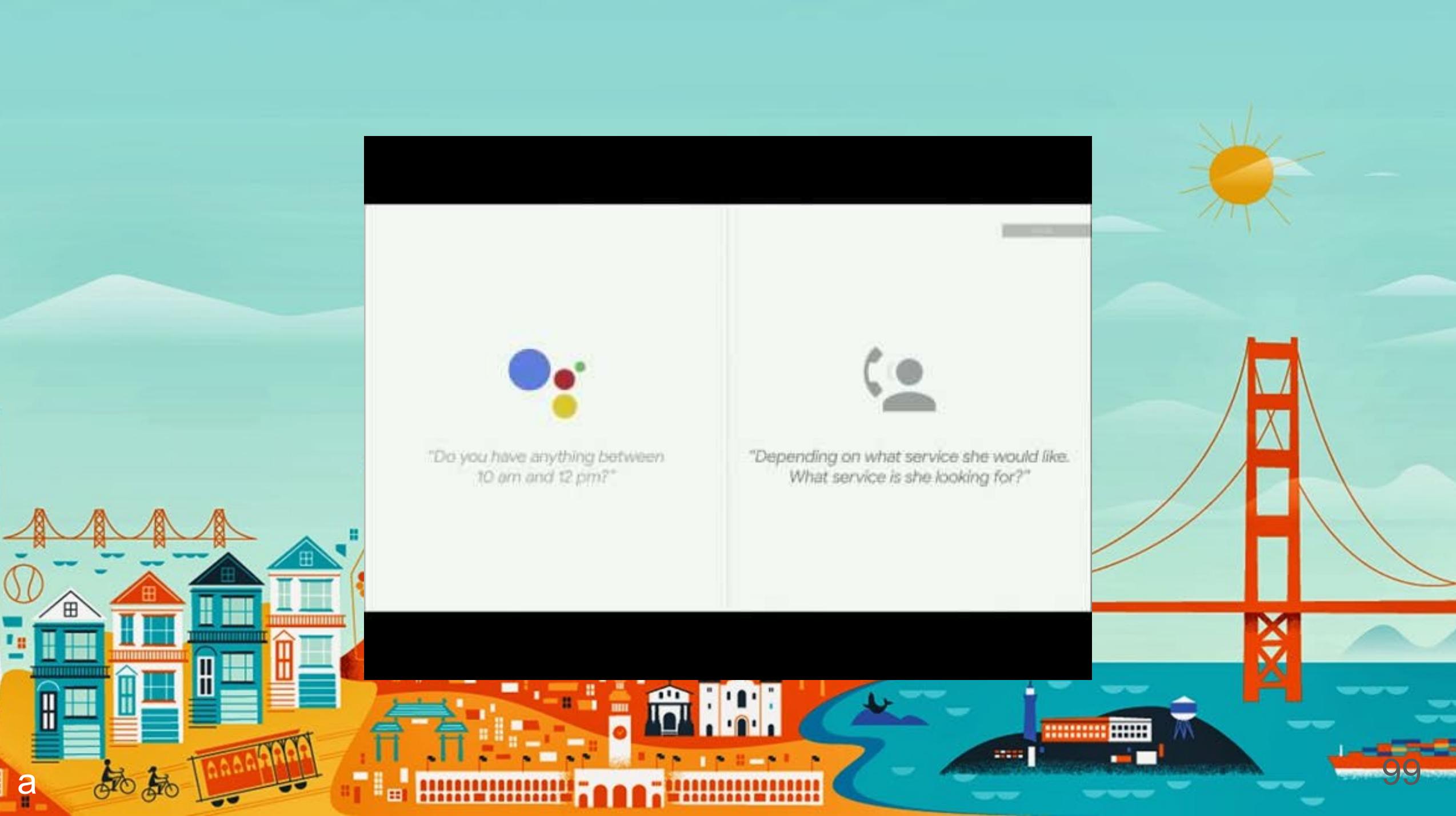
COOK

A close-up photograph of a person's hand holding several white dice. The hand is positioned in the lower right quadrant of the frame. The person is wearing a blue watch with a metal case on their wrist. The background is dark and out of focus. The word "CHEF" is written in large, white, bold, sans-serif capital letters across the center of the image, partially overlapping the dice and the hand. The lighting is dramatic, highlighting the textures of the skin and the dice.

CHEF

A close-up photograph of a person's hand holding several white dice. One die is captured mid-air above the hand. The person is wearing a blue watch. The word "SECRETARY" is overlaid in large, white, bold, sans-serif capital letters across the center of the image.

SECRETARY



*"Do you have anything between
10 am and 12 pm?"*



*"Depending on what service she would like.
What service is she looking for?"*

2,000 work activities (800 occupations)

McKinsey rated the potential for existing technology to substitute the human activity.

MCKINSEY STUDY, 2017



Work Activity

Automation Potential

Developing people

9%

Apply expertise/creativity

18%

Interfacing w/
stakeholders

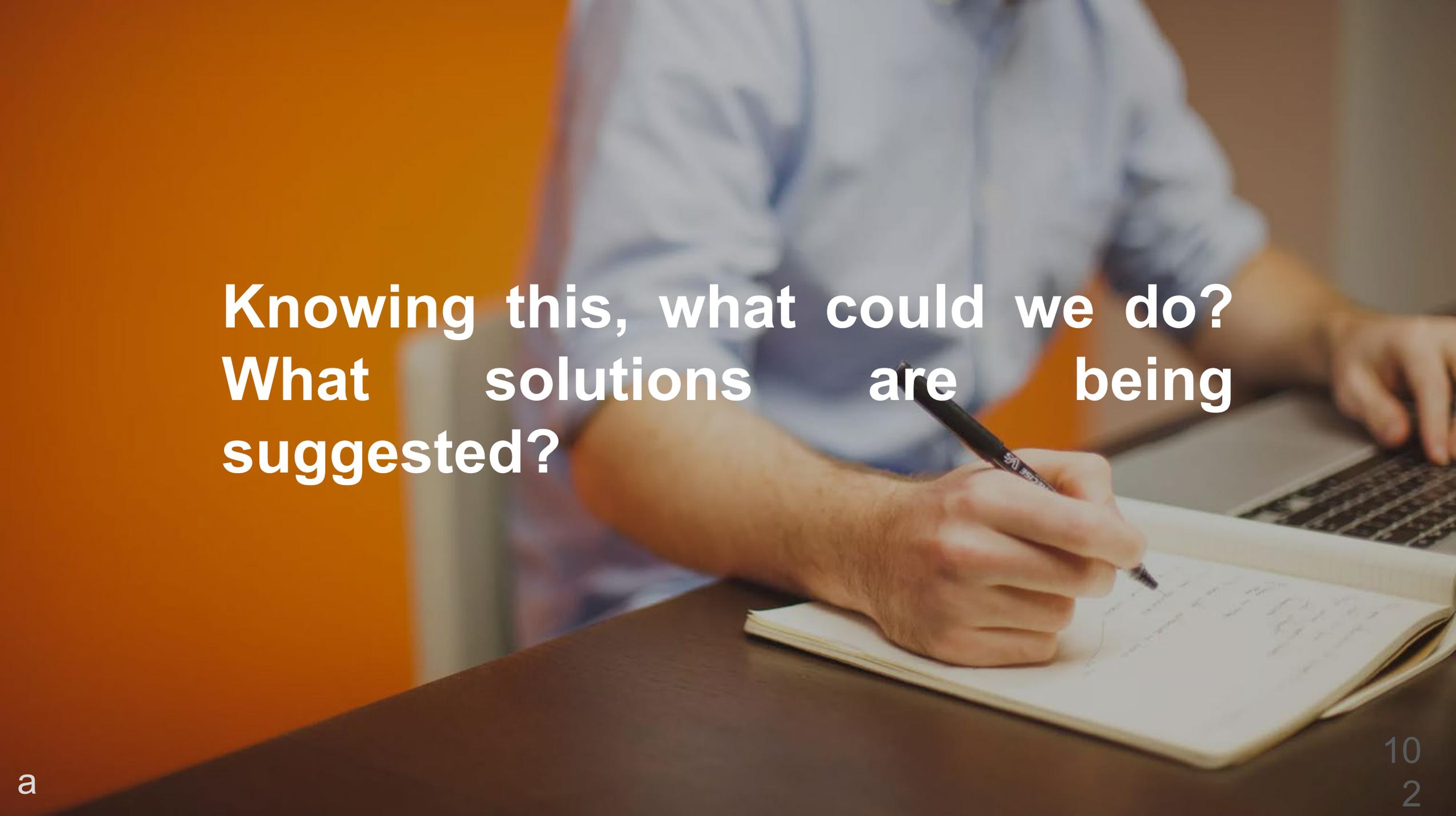
20%

Work in unpredictable

26%

MCKINSEY STUDY, 2017





**Knowing this, what could we do?
What solutions are being
suggested?**

FROM THE AUTHOR OF *SAPIENS*

Yuval Noah
Harari



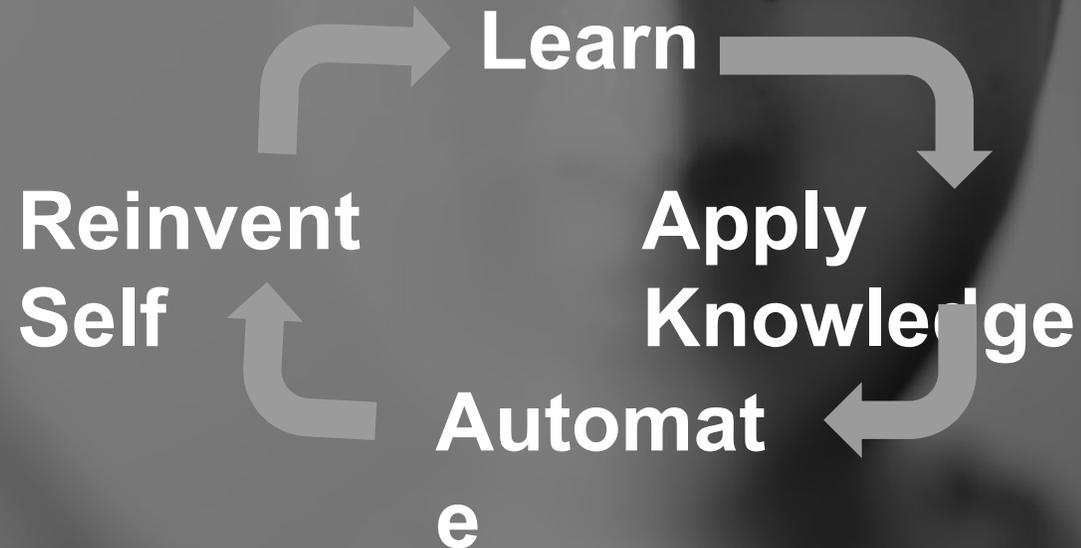
21 Lessons
for the
21st Century



Was:

Learn -> Apply Knowledge

Now:



SHARE

Communication
Feedback Process
Collaborative Process
Creativity
Empathy

**Share your systems
that develop these EI
mindsets in business.**



The New Yardstick
It's not about how smart
we are, but...



The New Yardstick

It's not about how smart we are, but also how well we handle ourselves and each other by focusing on personal qualities such as empathy, adaptability and persuasiveness.



The New Yardstick

Used to identify star performers, who to hire, let go, retain, pass over, or promote.

Daniel Goleman

Working with Emotional Intelligence



Karaoke Confidence: Innovation System

- **Keep your sense of humor**
- **Build on the energy of others**
- **Minimize hierarchy**
- **Value team camaraderie and trust**
- **Defer judgement - at least temporarily**



FRESNO CITY COLLEGE

Closing Remarks

Dr. Carole Goldsmith
President

Making your way in the world today
Takes everything you got
Taking a break from all your worries
It sure would help a lot
Wouldn't you like to get away?
Sometimes you want to go
Where everybody knows your name
And they're always glad you came
You want to be where you can see
The troubles are all the same
You want to be where everybody knows your name
You want to go where people know
The people are all the same
You want to go where everybody knows your name

Afternoon Agenda

- Lunch on your own
12:00-1:00
- Instructional and Student Services
Division Meetings 1:00-3:00



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Thank you....

Have a great
semester