

Approved

Vision for Success Goal Setting - Fresno City College

Vision for Success Goals		Baseline			FCC Goals	
	Indicators	2014-15	2015-16	2016-17	2021-22 (#)	2021-22 (%)
GOAL 1: Completion Systemwide, increase by at least 20 percent the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job skill sets that prepare them for in-demand jobs by 2021-22.	Goal 1A: Increase All Students Who Earned an Associate Degree (including ADTs)	1,196	1,279	1,420	1,661	17%
	Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate	492	416	477	572	20%
	Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition	1,574	1,590	1,751	2,101	20%
GOAL 2: Transfer Systemwide, increase by 35 percent the number of CCC students transferring annually to a UC or CSU by 2021-22.	Indicators	2014-15	2015-16	2016-17	2021-22 (#)	2021-22 (%)
	Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer	259	538	695	938	35%
	Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution	1,469	1,633	1,723	1,878	15%
GOAL 3: Unit Accumulation Systemwide, decrease the number of units accumulated by CCC students earning associate degrees, from an average of approximately 87 total units to an average of 79 total units by 2021-22.	Indicators	2014-15	2015-16	2016-17	2021-22 (#)	2021-22 (%)
	Goal 3A: Decrease Average Number of Units Accumulated by All Associate Degree Earners	102	97	96.59	79	-18%
GOAL 4: Workforce Systemwide, increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 69% to 76% by 2021-22.	Indicators*	2014-15	2015-16	2016-17	2021-22 (#)	2021-22 (%)
	Goal 4A: Increase Median Annual Earnings of All Students	\$23,546	\$22,352	\$26,266		
	Goal 4B: Increase All Students Who Attained the Living Wage	54%	52%	60%		
	Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study	73%	69%	N/A	76%	4%
GOAL 5: Equity Systemwide, reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent by 2021-22 and fully closing those achievement gaps for good by 2026-27.	Indicators	2014-15	2015-16	2016-17	2021-22 (#)	2021-22 (%)
	Each selected indicator from the above list, disaggregated for those student groups identified as disproportionately impacted in your annual Equity Plan and available in the Student Success Metrics on the Launchboard	N/A	N/A	N/A		Reduce Equity gaps by 40% by 2021-22

Data Source: California Community Colleges Student Success Metrics Launchboard/NOVA.

*Colleges are not required to set goals for all of the Goal 4 Indicators. FCC determined to set a goal for Indicator Goal 4C.

Goals were set by IRE, SES, and GP Work Group on 2/28/2019. Approved by ASG 3/5/2019, Academic Senate 3/6/2019, Management Council 3/6/2019, Classified Senate 3/12/2019.